

Human Resources Department

November 18, 2025

VIA EMAIL AND FED-EX OVERNIGHT

Ashley Gatlin
Program Director, Rapid Response
Department of Workforce Development
10 N. Senate Ave.
SE308
Indianapolis, IN 46204
agatlin@dwd.in.gov

Re: Employment Loss – Worker Adjustment and Retraining Notification (WARN) Act Notice

Dear Ms. Gatlin:

I am writing on behalf of Kloeckner Metals to notify you, in accordance with the Worker Adjustment and Retraining Notification (WARN) Act, that there will be a mass layoff at Kloeckner's facility located at 8301 East 33rd Street, Indianapolis, Indiana 46226. This mass layoff is expected to be permanent. The expected date of the first separation will be January 20, 2026.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. All separations will occur on January 20, 2026, or during the 14-day period thereafter. The affected employees are not represented by a union, and there are no bumping rights.

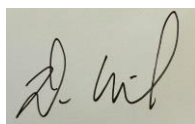
Below is a list of the job titles of positions to be affected and the number of affected employees in each job title:

Job Title	Number of Affected Employees
Account Manager	4
Burner Operator	5
CAD Programmer	2
CNC Operator	1
Crane Operator	1
Driver	5
Inventory Control Manager	1
Loader	1
Maintenance Tech	1

Office Manager	1
Press Brake Operator	1
Saw Operator	4
Shear Operator	2
Supervisor	3
Territory Manager	1
Transportation Supervisor	1
Warehouse Admin Assistant	1
Warehouseman	8
Welder	11
TOTAL	54

If you have any questions, please feel free to contact me at dan.wicks@kloeckner.com, or by phone at 470-413-6479.

Sincerely,



Dan Wicks
HR Director

Cc: Office of the Mayor
Attn: Mayor Joseph Hogsett
200 E. Washington St.
Suite 2501
Indianapolis, IN 46204