



February 27, 2026

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**BY EMAIL**

To Whom it May Concern:

First Brands Group, LLC (the “Company”) regrets to inform you that it will be permanently closing the entirety of the Jasper facilities located at 1010 W 1st Ave, Jasper, IN 47546; 1055 W 1st Ave, Jasper, IN 47546; 1093 W 1st Ave, Jasper, IN 47546 and 1011 W 1st Ave, Jasper, IN 47546

(the “Facilities”). This letter constitutes notice to you, pursuant to the Worker Adjustment and Retraining Notification Act of 1988.

The Company expects that 345 total employees will be affected by this closure. The Company expects that the closure will commence on April 30, 2026, and that 345 employees will be terminated on that date. At this time, the Company expects the closing to be permanent. Because this is a complete closure of the Facilities, bumping rights are not applicable.

Attached hereto as Exhibit A is a list of the job titles of positions to be affected, and the number of affected employees in each job classification.

The name and telephone number of the Company’s representative who should be contacted for further information is Paul Kosturos (833-434-2557).

The information in this notice is based on the best information available to the Company at this time.

Sincerely,

First Brands Group, LLC

**Exhibit A**

<b>Job Titles of Affected Positions</b>	<b>Number of Affected Employees</b>
84" Mixing Mill	11
Barwell	4
Box Truck Operator	1
Buyer	1
Customer Service	3
Deflash & Ice Tumble Leadperson	1
Deflasher	3
Dry Tumbler	2
Electro Cutter	8
Executive Admin - AR	1
Executive VP	1
Extruder Feeder	2
Extruder Layer	3
Extruding Operator (Plant 3)	7
Fork Lift Driver	2
Grinder	6
HR Generalist	1
Ice Tumbler	2
Industrial Engineer	2
Injection Press	67
Inspection Manager	1
Invoicing	1
IT Manager	1
Lab Quality Technician	1
Lab Supervisor	1
Lathe Cut Dept Mngr	1
Lead Person Extruding	1
Lead Person Grinding	1
Lead Person Mandrel	1
Lead Person Press	7
Lead Person Tpe Maint.	1
Leadperson Bar	2
Leadperson Electro Cutter	1
Leadperson Maintenance	2
Leadperson Mix	1
Leadperson Trim	5
Leadperson Wsh2	1
Machine Operator	2
Maint Tech Gen	8
Maintenance Clean Up	8
Maintenance Mngr	1
Maintenance Office Assistant	1

Maintenance Secretary	1
Maintenance Security	3
Maintenance Tech	1
Maintenance Tech Power	1
Manager - Mixing	1
Manager- Quality	1
Mandrel and Wrap	3
Mandrel Buildup	1
Material Engineer	1
Metal Machinist	2
Mixing Mill	2
Mold Maintenance	5
National Accounts Manager	1
Operator- Press	5
Parts Mover	3
Planner- Production	1
Post Cure Operator	2
Pressline Manager	1
Project Mngr	1
Q.C. Press	1
Q.C. Press/Trim/Gr.	1
QC - Press	1
QC - Trim	1
Quality Auditor	1
Quality Director	1
Receiving Clerk	1
Sales Acct Manager	1
Sales Coor/Doc Contr	1
Sample CRDN	1
Scales	5
Scales - Trim	1
Secondary Operations	1
Shipping Helper	1
Shipping Mngr	1
Spooler	8
SR. Planner- Production	1
Supervisor	6
Supervisor - Grinding/Cutting/Ext Sec/Lathe Cut Cell	1
Supervisor - Mix/Weigh Up/ Barwell	2
Supervisor - Press	2
Supervisor - TPE	1
Supervisor- Maintenance	1
Technician- Maintenance	2
TPE Manager	1
Tpe Operator	8
Tpe Operator Lead Person	1

TPE Operator Support	1
Trim Inspector	51
Trim Supervisor	2
Visual Inspect	4
Visual Inspect Mac.	7
VP Info Tech	1
VP Outsourced Processes	1
VP Production	1
VP Sales	1
Warm Up Mill	3
Washing Machine	3
Weigh Up	1
Weigh-Up	3