

April 28, 2020

VIA CERTIFIED MAIL AND E-MAIL

Indiana Department of Workforce
Development
Dislocated Worker Unit, SE311
10 North Senate Avenue
Indianapolis, IN 46204-2277
warn-notice@dwd.in.gov

Re: WARN Notice for Horseshoe Hammond, LLC

To Whom it May Concern:

Please accept this letter as notification on behalf of Horseshoe Hammond, LLC (“Horseshoe Hammond”) that due to the unforeseeable, unanticipated and substantial reduction in business levels resulting from the public health emergency caused by COVID-19, employees at Horseshoe Hammond, located at 777 Casino Center Dr., Hammond, IN 46320, were furloughed starting on March 16, 2020. Horseshoe Hammond may remain closed for business for the foreseeable future.

This Notice is provided to you in accordance with the Federal Worker Adjustment Retraining Notification Act, 29 U.S.C. §2101 et. seq. (“WARN Act”). This Notice is unfortunately provided less than 60 days before the effective date of the furloughs. While the WARN Act ordinarily requires 60-days advance notice, due to COVID-19, compliance with such requirements was not possible as the furloughs are the result of business circumstances that were not reasonably foreseeable at the time that notice would have been required. Therefore, this Notice is given as soon as practicable under the given circumstances.

A total 1,693 employees were furloughed. A list of the job titles of the affected employees is attached, and the number of employees with each job title, is attached.

Horseshoe Hammond, LLC intends for the furloughs to be temporary; however, given the unknown certainty surrounding COVID-19, it is possible that the furloughs could become a permanent layoff. Employees will not have the right to bump any other employees pursuant to the collective bargaining agreement.

Pursuant to the requirements under the WARN Act, all potentially impacted employees have been notified of the above information as of this date. Presently, we do not need assistance for retraining

our employees as we fully intend to re-open with our existing employees. Should circumstances change, we will contact the necessary state and local agencies to provide support as needed.

You may direct any further inquiries concerning this situation to Daniel Nita at dnita@caesars.com

Sincerely,

Horseshoe Hammond, LLC

A handwritten signature in black ink, appearing to be 'DN', with a stylized flourish at the end.

Daniel Nita
Regional President

<u>Job Title</u>	<u>Number of Employees In Position</u>
ACCOUNTANT STAFF	2
ACCOUNTANT STAFF SR	1
ADMIN ASST	1
ADMIN ASST EXEC	1
ADMIN ASST SR	3
ADMINSTR SDS	1
AMBASSADOR SLOTS	3
ASST ENG 1ST	1
ASST MGR BUFFET	1
ATTENDANT FACILITIES	10
ATTENDANT FACILITIES/PAINTER	1
ATTENDANT FOOD LD	3
AUDITOR REVENUE	8
AUDITOR REVENUE II	2
AUDITOR REVENUE SR	2
BANKER/SUPV CAGE DR	4
BAR PORTER	14
BARTENDER CASINO	23
BARTENDER NON-TIPPED	14
BARTENDER REST	6
BARTENDER VIP	4
BEVERAGE SERVER UNIVERSAL	77
BOX OFFICE & RETAIL LD	2
BUSPERSON	10
BUTLER SERVER	6
CAGE CASHIER II	10
CAPTAIN BANQUET	1
CASHIER CASINO	44
CHEF EXEC	1
CHEF EXEC SOUS	1
CHEF PASTRY	1
CHEF SOUS	8
CHIP RUNNER/BRUSHPERSON	11
CLEANER EVS	60
CLEANER HD	7
COOK	66
COOK II	16
COOK III	6
COOK LD	4

COORD EVENTS & PROMOTIONS	2
COORD EVENTS & PROMOTIONS II	1
COORD MKTG CASINO	1
COORD VIP	2
COUNT ROOM REP	13
COUNT ROOM REP LD	3
DEALER	355
DEALER / SUPV FLOOR DR	55
DEALER POKER	102
DIR CAGE OPS	1
DIR CASINO MARKETING	1
DIR ENTERTAINMENT OPS	1
DIR MARKETING	1
DISPATCHER	2
ENGINE UTILITY	6
ENTERTAINMENT TECH	7
FOOD ATTENDANT	27
FOOD SERVER	18
GROUNDSKEEPER	9
GROUNDSKEEPER SR	1
HOST	19
HOUSEPERSON	1
HR REP SR	1
INVESTIGATOR	1
KITCHEN ATTENDANT	32
KITCHEN ATTENDANT HD	2
LABOR OPTIMIZATION PLANNER	5
MARKETING OPERATIONS REP	20
MGR BANQUET	1
MGR BEVERAGE	1
MGR BEVERAGE SHIFT	2
MGR BOX OFFICE	1
MGR CAGE SHIFT	3
MGR COUNTROOM	1
MGR HOSPITALITY SERVICES	1
MGR MKTG MULTICULTURAL ASIAN	1
MGR MKTG OPERATIONS	1
MGR POKER	1
MGR PRODUCTION	1
MGR RACE SPORTSBOOK	1
MGR RESTAURANT	2

MGR RESTAURANT DIAMOND LOUNGE	1
MGR RESTAURANT FOO	1
MGR RISK	1
MGR SLOT OPERATIONS	1
MGR SLOT OPERATIONS SHIFT	1
MGR SPEC EVENTS/PROMO	1
MGR TABLE GAMES SHIFT	3
MGR TABLE GAMES SHIFT ASST	3
MGR TOTAL SERVICE	1
MGR VALET	1
MGR VIP HOSPITALITY	1
MGR WARDROBE	1
PRINT TECH	1
PROMOTIONS REP ATTEND	3
RACE SPORTSBOOK WRITER	10
REFRIGERATION KITCHEN MECHANIC	1
REP MARKETING OPS DR	1
RUNNER BUFFET	4
SALES ASSOC RETAIL	8
SEAMSTRESS	1
SECURITY OFFICER	62
SECURITY OFFICER EMT FD	23
SERVER BUFFET	19
SERVER DL	9
SLOT ATTENDANT/HOST	30
SLOT TECH	17
SPEC COMMUNICATIONS INTERNAL	1
SPEC EMPLOYEE RELATIONS	3
SPEC HUMAN RESOURCES	4
SPEC INTERNAL COMM SR	1
SPEC MARKETING	1
SPEC MARKETING OPERATIONS	1
SPEC RECRUITMENT	2
SPEC SOCIAL MEDIA & PR	1
STEWARD EXEC	1
SUPV AUDIT REVENUE GAMING	2
SUPV BANQUET	2
SUPV BEVERAGE	5
SUPV BEVERAGE DR	6
SUPV CASHIER CASINO	8
SUPV CASINO OPERATIONS	1

SUPV CASINO OPS DR	2
SUPV CLEANING SERVICES	4
SUPV COUNTROOM	1
SUPV FACILITIES	3
SUPV FLOOR/DEALER POKER DR	7
SUPV GROUNDSKEEPING	1
SUPV GUEST SAFETY	6
SUPV GUEST SAFETY DUAL RATE	7
SUPV MARKETING OPERATIONS	5
SUPV POKER	5
SUPV RACE SPORTSBOOK	4
SUPV RACE SPORTSBOOK WRITER DR	4
SUPV RESTAURANT	9
SUPV SLOT TECHS	2
SUPV SLOTS	7
SUPV SLOTS DR	7
SUPV STEWARDING	3
SUPV SURVEILLANCE	1
SUPV TABLE GAMES	112
SUPV TG/SHIFT MGR ASST DR	6
SUPV VALET	5
SUPV WAREHOUSE	1
SURVEILLANCE OFFICER LD	6
SURVEILLANCE OFFICER OPER	9
SURVEILLANCE OFFICER OPERATOR	1
SURVEILLANCE TECH	1
TECHNICIAN LD	4
UPHOLSTERER II	3
USHER	24
VALET	21
VALET CASHIER	8
VALET SR	6
VALET TICKET WRITER	5
VIP HOST HOSPITALITY	8
WARDROBE ATTENDANT	4
WAREHOUSE PERSON RECEIVING	4
WAREHOUSE PERSON RECEIVING SR	1
Grand Total	1693