

June 2, 2020

**VIA OVERNIGHT MAIL OR
VIA EMAIL TO:
warn-notice@dwd.in.gov**

Indiana Department of Workforce Development
Workforce Transition Unit, SE311
10 North Senate Avenue
Indianapolis, IN 46204-2277

Re: WARN Notice

Dear WARN Team:

Pursuant to the Worker Adjustment and Retraining Notification Act (“WARN Act”), Horizon Terra, Incorporated, doing business as idX Louisville gives notice that it will permanently cease manufacturing operations at its facility commonly referred to as idX Louisville located at 101 River Ridge Circle, Jeffersonville, IN 47130 on August 3, 2020 or during a 14-day period commencing on that date.

The idX facility in Jeffersonville, Indiana designs and manufactures retail environments. Substantially all positions at the Jeffersonville, Indiana facility will be affected by this restructuring and layoff. All affected employees at the facility have been notified that their separation from employment will be permanent. All employees are expected to be separated from employment beginning on August 3, 2020. Any employee released prior to that date for a lack of work will receive his or her full ordinary wages and benefits through August 3, 2020. The affected employees are not represented by a union and there are no “bumping” rights for the affected employees.

The following is a list of the positions and the corresponding number of individuals who will be affected by the closure:

Job Title	# of Affected Individuals	Job Title	# of Affected Individuals
Accounts Receivable Coordinato	1	Painter 2	2
Assembly Lead	8	Painter 3	1
Assembly Production Coordinato	1	Painter 4	1
BOM Specialist	1	Painter 5	1
CNC Programmer	1	Plant Manager	1
Design and Development Engineer	1	Production Manager	1
Engineering Manager	1	Project Engineer 2	2
Facilities and Maint. Manager	1	Project Manager 1	5
Finishing Supervisor	1	Purchasing Manager	1
HR Generalist	1	Quality Assurance Manager	1
Maintenance Technician 2	1	Quality Technician	1
Maintenance Technician 3	1	Scheduler	1
Maintenance Technician 4	1	Senior Buyer	1
Master Scheduler	1	Senior Project Administrator	4
Material Handler 2	2	Senior Project Engineer	2

idX Baltimore

idX Chicago

idX China

idX Dallas

idX Dayton

idX Impressions – NC

idX Impressions – SFBA

idX Impressions – VA

idX London – Leicester

idX London – Swindon

idX Los Angeles

idX Louisville

idX Mexico City

idX New York

idX Seattle

idX Shanghai

idX St. Louis

idX Tokyo

idX Toronto

Material Handler 3	7	Shipping Manager	1
Material Handler 4	2	Skilled Assembler/Cabinet Mak1	5
Material Handler 5	6	Skilled Assembler/Cabinet Mak2	11
Metal Fabricator 2	1	Skilled Assembler/Cabinet Mak3	3
Mill Operator 1	1	Skilled Assembler/Cabinet Mak4	3
Mill Operator 2	3	Skilled Assembler/Cabinet Mak5	5
Mill Operator 3	3	Sr. Project Manager	1
Mill Operator 5	7	Upfit - Packaging 2	2
Mill Supervisor	2	Upfit - Packaging Lead	1
Optimization Technician	1	Upholstery Lead	1
		Total # of Affected Individuals	114

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- idX Toronto

If you should have any further questions in this regard or require further information, please feel free to contact me at (314) 801-6316.

Very truly yours,

Scott Stewart
 VP of Commercial
 UFP Construction

cc: Mayor Mike Moore
 City of Jeffersonville Mayor
 City Hall, Suite 250
 500 Quartermaster Court
 Jeffersonville, IN 47130
 Email: MMoore@CityofJeff.net
 Phone: (812) 285-6400