

April 29, 2020

VIA CERTIFIED MAIL AND E-MAIL

Indiana Department of Workforce
Development
Dislocated Worker Unit, SE311
10 North Senate Avenue
Indianapolis, IN 46204-2277
warn-notice@dwd.in.gov

Mayor Thomas J. Broderick, Jr.
120 E. Eighth St.
Anderson, IN 46016
765-648-6000
mayorbroderick@cityofanderson.com

Region 5 Workforce Board, Inc.
836 South State Street
PO Box 69
Greenfield, IN 46140

Re: WARN Notice for Hoosier Park, LLC

To Whom it May Concern:

Please accept this letter as notification on behalf of Hoosier Park, LLC (“Harrah’s Hoosier Park Racing and Casino”) that due to the unforeseeable, unanticipated and substantial reduction in business levels resulting from the public health emergency caused by COVID-19, employees at Harrah’s Hoosier Park Racing and Casino, located at 4500 Dan Patch Circle, Anderson, Indiana 46013, were furloughed starting on or about **3/16/2020**. Harrah’s Hoosier Park Racing and Casino may remain closed for business for the foreseeable future.

This Notice is provided to you in accordance with the Federal Worker Adjustment Retraining Notification Act, 29 U.S.C. §2101 et. seq. (“WARN Act”). This Notice is unfortunately provided less than 60 days before the effective date of the furloughs. While the WARN Act ordinarily requires 60-days advance notice, due to COVID-19, compliance with such requirements was not possible as the furloughs are the result of business circumstances that were not reasonably foreseeable at the time that notice would have been required. Therefore, this Notice is given as soon as practicable under the given circumstances.

A total of 998 employees were furloughed. A list of the job titles of the affected employees is attached, and the number of employees with each job title, is attached.

Hoosier Park, LLC intends for the furloughs to be temporary; however, given the unknown certainty surrounding COVID-19, it is possible that the furloughs could become a permanent layoff. Employees **may have the** right to bump any other employees pursuant to the collective bargaining agreement.

Pursuant to the requirements under the WARN Act, all potentially impacted employees have been notified of the above information as of this date. Presently, we do not need assistance for retraining our employees as we fully intend to re-open with our existing employees. Should circumstances change, we will contact the necessary state and local agencies to provide support as needed.

You may direct any further inquiries concerning this situation to Trent McIntosh at tmcintosh@caesars.com

Sincerely,

Hoosier Park, LLC

Trent McIntosh
Senior Vice President & General Manager

Job	Empl Count
Administrative Assistant	1
Advertising Manager	1
Announcer	2
Assistant Director F & B	1
Assistant Director of AV	1
Assistant Mutuel Manager	2
Assistant Racing Sec'y	1
Asst Main Bank Manager	10
Asst Manager Enviromental	1
Asst OTB GM INWC	1
Asst OTB GM NHWC	1
Audio Visual Technician	2
AV Graphics Op - Sr Tech	1
Backside Project Speciali	1
Banq/Buffer Kitch Mgr	1
Banquet Captain	3
Bartender	21
Bartender (WC)	6
Bartender - Steakhouse	1
Beverage Mgr	1
Beverage Server	27
Beverage Supervisor	3
Buffet Supervisor	2
Bus Person	4
Cage Cashier	18
Cage Operations Manager	1
Cage Shift Supervisor	6
Camera Operator	5
Casino Accounting Manager	1
Casino Controller	1
Casino Deli Manager	1
Casino Deli Superv	3
Casino Host	5
Casino Manager Table Game	4
Catering Events Sales Mgr	1
Catering Representative	16
Catering Superv	1
Cook	58
Cook (WC)	14
Cook - Steakhouse	9
Count Room Attendant	10
Count Room Lead	3
Count Room Manager	1
Counter Person	21

Dealer	144
Dir of Mktg Partnerships	1
Dir Sales & Business Deve	1
Director Audio Visual	1
Director of F & B	1
Director of Mutuels	1
Director of Programs	1
Director of Vet Services	1
Director Table Games	1
Dishwasher	19
Dishwasher (WC)	3
DR Table Games Supervisor	17
EG Dual Rate Shift Super	3
EG Shift Manager	3
EG Tech Superv	2
Elec Games Technical Dir	1
Electrical Maint Tech	1
Electronic Games Attendan	24
Electronic Games Ops Dir	1
Electronic Games Tech I	8
Electronic Games Tech II	1
Electronic Games Tech III	2
Employment Specialist	1
Entry Clerk	2
ERM Administrator	1
Events & Compliance Coord	1
Events & Promo Specialist	3
EVS Manager	1
EVS Shift Superv	2
Executive Assistant - GM	1
Executive Casino Host	7
Executive Chef	1
Executive Chef INWC	1
Facility Maintenance Work	4
Fleet Maintenance Worker	1
Food Runner	3
Franchise Outlet Manager	1
General Maint Worker	3
Gift Shop Clerk	5
Guest Serv Sr Spv	1
Guest Service Rep	21
Guest Services Lead	3
Guest Services Manager	1
Guest Services Superv	2
Horsemen's Bookkeeper	3
Host - F&B	3

Housekeeper	38
Housekeeper(WC)	6
HR Generalist II Benefits	1
Integrity Program Identif	1
Kitchen Manager	1
Landscape Lead	1
Landscaper	3
Laurel Lounge Ambassador	3
Lead Housekeeper	1
Lead Receiving Clerk	1
LL Cook - Catering	4
Main Bank Cashier	7
Main Bank Manager	1
Main Bank Manager (NHWC)	1
Main Bank Manager INWC	1
Maintenance Leadworker	2
Manager Guest Experience	1
Marketing Coordinantor	1
Marketing Intern	2
Media Prod, Research Spec	1
Mgr Catering Sales (WC)	1
Mgr Race Sportsbook INWC	2
Operation Support Mgr	1
Operations Admin/Analyst	1
OTB General Manager (NHWC)	1
OTB General Manager INWC	1
Outrider	2
Paddock Judge	1
Payroll Supervisor	1
Porter	5
Porter (WC)	5
Program Coordinator	3
Program Director/Clerk of	1
Program Seller	7
Promo & Events Mgr	1
Race Mktg & Ops Admin	1
Race Mktng Mgr	1
Racing Secretary	1
Racing Security Clerk	1
Racing Specialist	1
Rec Barn Worker Lead	1
Receiving Barn Worker	1
Receiving Warehouse Clerk	2
Reservationist	1
Retail Manager	1
Revenue Audit Clerk	7

Revenue Audit Supervisor	1
Seamstress	2
Security Dispatcher	3
Security Officer	45
Security Officer (INWC)	6
Security Officer (NHWC)	4
Security Officer - Racing	18
Security Shift Manager	1
Security Shift Superv	1
Senior Graphic Designer	1
Senior Maintenance Tech	1
Senior Racing Accountant	1
Server/Wait Person (NG)	14
Server/Waiter Racing(WC)	22
Shuttle Bus Driver	6
Simulcaster	2
Sous Chef	4
Sous Chef (WC)	1
Special Duty Officer	7
Sr Mgr Finance & Account	1
Staff Accountant	1
Stall Superintendent	1
Stand Leader	3
Stand Leader (WC)	1
Starter Standardbred	1
Steakhouse Chef	1
Steakhouse Manager	1
Steakhouse Server	6
Supervisor Race SB (INWC)	4
Supervisor Race SB (NHWC)	3
Supv Race Sportsbook	3
Surveillance Operator	13
Surveillance Supervisor	2
Table Games Coordinator	1
Table Games Supervisor	32
Tape Operator	1
Ticket Writer/Mutuel Tell	55
Tote Technicians	1
Track Maintenance Worker	6
Training & Event Coord	1
Uniform Clerk	2
VIP Services Manager	1
VP of Finance	1
VP of Marketing	1
VP of Operations	1
Windows & Groundskeeper	3

Overall - Summary	998