

Genova Products, Inc.  
7034 E. Court Street  
P.O. Box 309  
Davison, Michigan 48423

January 28, 2020

Indiana Department of Workforce Development  
Dislocated Worker Unit, SE311  
10 North Senate Avenue  
Indianapolis, Indiana 46204-2277

Mayor Stephen A. Wood  
124 S Van Rensselaer Street  
Rensselaer, Indiana 47978

**RECEIVED**

**JAN 31 2020**

**WARN NOTICE**

Re: Notice of Shutdown

To Whom It May Concern:

We regret to inform you that Genova Products, Inc. ("Genova") is closing its facilities. Please allow this letter to serve as (a) your notice of the closing of the facility located at 1100 E. Elm Street, Rensselaer, Indiana and (b) your official notice as required by the Worker Adjustment and Retraining Notification Act of 1988 ("WARN"), and specifically by 2102 Section 3(b)(1) of WARN.

Over the past several months, Genova has faced various economic challenges. These challenges resulted in the issuance of a letter by Genova's secured lender advising Genova that it was in default of its loan covenants and confirming that no additional funding would be provided to Genova for its operations. Over the past several months, Genova has been working tirelessly to try to locate a strategic partner to either purchase Genova's assets and continue operations or infuse necessary capital into Genova's operations. To date, Genova has not been successful in locating a strategic partner.

The closing will take place between January 28, 2020 and February 10, 2020 and all employees will be separated in that period. We expect the closing to be permanent in nature. This closing will involve cessation of all operations and termination of all employees.

The following positions are affected:

<b>Title</b>	<b>No. of Affected Employees</b>
Assistant Plant Manager	1
Custodial Grinder	2
Die Setter	18
Die Setter Lead	6

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Dock Worker	1
HR Generalist	1
In Training	1
Indirect Hourly	1
Plant Maintenance	4
Plant Manager	1
Production Supervisor	4
Production Worker	39
Quality Control	4
Railcar Attendant	3
Restricted Duty	1
Warehouse Worker	2

As the closing will affect everyone, there are no bumping rights.

If you have additional questions, please contact me at (810) 744-4500.

Sincerely,

Ron Seidl  
Director of Human Resources