

March 24, 2020

VIA OVERNIGHT DELIVERY AND BY E-MAIL

Indiana Department of
Workforce Development
Dislocated Worker Unit, SE311
10 North Senate Avenue
Indianapolis, IN 46204-2277
warn-notice@dwd.in.gov

Re: Notice of Mass Layoff

Dear Sir or Madam:

Due to a sudden and unforeseeable decrease in business as a result of the COVID-19 pandemic and related restrictions or effects on travel and permissible business operations, Fire King Commercial Services, LLC (the "Company") has decided to substantially reduce its operations at its facility located at 101 Security Parkway, New Albany, IN 47150. As a consequence, the Company will be eliminating 24 positions at that facility on Thursday, March 26, 2020. This action is expected to be permanent, and there are no bumping rights.

For further information, you may contact Michael Lynch, CFO, at (812)542-3505.

Very truly yours,

Michael Lynch | CFO
Fire King Commercial Services, LLC.
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Email: michael.lynch@fireking.com