



December 29, 2025

Ashley Gatlin
Program Director, Rapid Response
Department of Workforce Development
10 N Senate Ave SE308
Indianapolis, IN 46204
agatlin@dwd.in.gov

Indiana Department of Workforce Development
Dislocated Worker Unit
10 N. Senate Ave.
Indianapolis, IN 46204
warn-notice@dwd.in.gov

BY EMAIL

Dear Ms. Gatlin,

First Brands Group, LLC (the “Company”) regrets to inform you that it will be permanently closing the entirety of the Dalton Warsaw facility located at 1900 E Jefferson Street, Warsaw, IN 46580 (the “Facility”). This letter constitutes notice to you, pursuant to the Worker Adjustment and Retraining Notification Act of 1988.

The Company expects that 262 total employees will be affected by this closure. The Company expects that the closure will commence on February 27, 2026, and that 257 employees will be terminated effective February 27, 2026. The Company currently expects that the Facility closure will be complete by March 1, 2026, however five (5) employees will be retained past that date to assist with matters related to the closure. The Company expects that one (1) such employee will be separated on March 31, 2026. The final four (4) employees do not yet have a set termination date. At this time, the Company expects the closing to be permanent. Because this is a complete closure of the Facility, bumping rights are not applicable.

The name and telephone number of the Company’s representative who should be contacted for further information is Darla Williamson, Regional HR Manager (330-980-0677) or Sabreen Rahhal, Director of Human Resources (682-252-1274). Pursuant to 20 C.F.R. § 639.7(f), the Company will maintain information required by 20 C.F.R. § 639.7(e) on site and readily accessible. The information in this notice is based on the best information available to the Company at this time.

Affected employees who are represented by a union are represented by the United Steelworkers Local 6805, whose chief elected officer, David McCall, is located at 60 Boulevard of the Allies, Pittsburgh, PA 15222 and whose local union representative, Darryn Johnson (Chairman), is located at 2989 S County Farm Road, Warsaw, IN 46580.

Sincerely,

Shekhar Kumar

Senior Vice President, M&A, First Brands Group, LLC