

DAIMLER TRUCK

North America

June 17, 2024

Ashley Gatlin
Program Director, Rapid Response
Department of Workforce Development
10 N. Senate Ave.
SE311
Indianapolis, IN 46204

RE: Notification of Mass Layoff/Partial Plant Closure pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN")

Dear Ms. Gatlin:

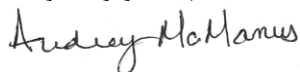
Pursuant to the notification requirements of the Worker Adjustment and Retraining Notification Act of 1988 ("WARN"), Detroit Diesel Remanufacturing LLC, a subsidiary of Daimler Trucks North America LLC hereby provides notice of a permanent mass layoff/partial plant closure at its remanufacturing facility located at 2799 Reeves Road, Plainfield, IN 46168 due to a consolidation of its remanufacturing operations footprint.

1. The above-referenced facility is considered a single site of employment for WARN purposes. You may contact the undersigned directly for further information.
1. The consolidation of remanufacturing operations footprint and resultant mass layoff/partial plant closure will be permanent.
2. Separations from employment resulting from the aforementioned mass layoff/partial plant closure shall commence effective August 17, 2024, or within fourteen (14) days thereafter. The entire plant is expected to be permanently closed by December 31, 2024, and additional appropriate WARN notice(s) will be provided for those affected employees.
3. This mass layoff/partial plant closure will affect fifteen (15) employees.
4. Employees affected by this mass layoff/partial plant closure are not covered by a Collective Bargaining Agreement and, therefore, these non-represented employees do not have any bumping rights.

Please note that similar notice of this mass layoff/partial plant closure is being mailed to the applicable chief local elected official (Town Council President Brandgard) and individually hand-delivered to each of the affected non-represented employees on Monday, June 17, 2024.

Again, please direct any comments or questions regarding this temporary mass layoff directly to me.

Very truly yours,



Audrey McManus
Human Resources Business Partner
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(313) 421-8289