

April 24, 2020

VIA CERTIFIED MAIL AND E-MAIL

Indiana Department of Workforce
Development
Dislocated Worker Unit, SE311
10 North Senate Avenue
Indianapolis, IN 46204-2277
warn-notice@dwd.in.gov

Mayor Tom DeBaun
City of Shelbyville
44. W. Washington St.
Shelbyville, IN 46176
(317)398-6624
mayor@cityofshelbyvillein.com

Region 5 Workforce Board, Inc.
836 South State Street
PO Box 69
Greenfield, IN 46140

Re: WARN Notice for Centaur Acquisition, LLC

To Whom it May Concern:

Please accept this letter as notification on behalf of Centaur Acquisition, LLC (“Indiana Grand Racing and Casino”) that due to the unforeseeable, unanticipated and substantial reduction in business levels resulting from the public health emergency caused by COVID-19, employees at Indiana Grand Racing and Casino, located at 4300 N. Michigan Rd., Shelbyville, IN 46175, were furloughed starting on or about 4/1/2020. Indiana Grand Racing and Casino may remain closed for business for the foreseeable future.

This Notice is provided to you in accordance with the Federal Worker Adjustment Retraining Notification Act, 29 U.S.C. §2101 et. seq. (“WARN Act”). This Notice is unfortunately provided less than 60 days before the effective date of the furloughs. While the WARN Act ordinarily requires 60-days advance notice, due to COVID-19, compliance with such requirements was not possible as the furloughs are the result of business circumstances that were not reasonably foreseeable at the time that notice would have been required. Therefore, this Notice is given as soon as practicable under the given circumstances.

A total of 1,126 employees were furloughed. A list of the job titles of the affected employees is attached, and the number of employees with each job title, is attached.

Centaur Acquisition, LLC intends for the furloughs to be temporary; however, given the unknown certainty surrounding COVID-19, it is possible that the furloughs could become a permanent layoff. Employees will not have the right to bump any employees. No employee is covered by a collective bargaining agreement.

Pursuant to the requirements under the WARN Act, all potentially impacted employees have been notified of the above information as of this date. Presently, we do not need assistance for retraining

our employees as we fully intend to re-open with our existing employees. Should circumstances change, we will contact the necessary state and local agencies to provide support as needed.

You may direct any further inquiries concerning this situation to Michael Rich at mikerich@caesars.com

Sincerely,

Centaur Acquisition, LLC

A handwritten signature in black ink, appearing to read 'M. Rich', written in a cursive style.

Michael Rich
Senior Vice President & General Manager

<u>Job Title</u>	<u>Number of Employees In Position</u>
ACCOUNTANT	3
Admin Asst Security	1
ASST GM CV	1
ASST MAIN BANK MGR	3
ASST TG SHIFT MGR	5
AV Clerk (Clarksville)	3
Backstretch Lead Attendan	1
BANQUET CAPTAIN	2
Banquet Manager	1
BANQUET SERVER	12
BARBACK	6
Bartender (Center)	18
Bartender (Clarksville)	4
Bartender (Steak)	3
Bartender (WC Brewpub)	6
Bench Technician	1
Bev Server (3rd shft pay)	2
Beverage Manager	1
BEVERAGE SERVER	41
Busperson (Steak)	3
Busser (WC Brewpub)	5
Butcher 1	1
Butcher 2	1
CAGE CASHIER	12
Cage Cashier Grave	5
Cage Cashier Swing	10
Cage Supervisor	6
Cage, Credit Manager	1
Casino Controller	1
Casino Manager Table Game	3
Concessions (Clarksville)	4
Cook (VIP Lounge)	1
Cook 1	4
Cook 1 (Garde Manger)	1
Cook 1 (Production)	1
Cook 1 (Sidewalk Cafe)	4
Cook 1 (STEAK)	1
Cook 1 (TMDR)	3
Cook 2 (Buffet)	7

Cook 2 (Garde Manger)	3
Cook 2 (Production)	1
Cook 2 (Steak)	2
Cook 2 (TMDR)	3
Cook 2 (WC Brewpub)	3
Cook 3 (Buffet)	5
Cook 3 (Production)	2
Cook 3 (Steak)	1
Cook 3 (WC Brewpub)	2
COUNT ROOM ATTENDANT	4
Count Room Manager	1
Count Room Supervisor	1
DEALER	214
DEEP CLEANER	17
Digital Marketing Coord	1
Dir of VIP & Rel. Markt	1
Director of F & B	1
DIRECTOR OF MARKETING	1
Director of Operations	1
Director of Sales and Bus	1
Director of Table Games	1
Dispatch Clerk	2
DR Table Game Supv	30
Dual Property SDS Adminis	1
Entertainment Mgr	1
Equine Facility Manager	1
Equine Laborer	13
Events Promotions Coordin	3
EVS /FAC SHFT MGR	5
EVS ATTENDANT	41
EVS Attendant (Clarksvill	5
EVS/FAC LD SHFT MGR	1
Exec Rel Mktng Admin	1
EXECUTIVE CHEF	1
Executive Host	8
Executive Pastry Chef	1
EXECUTIVE STEWARD	1
F & B Manager	1
F & B Server (Steak)	6
F & B Server (WC Brewpub)	19
F & B Supervisor	13

F&B Administrative Assist	1
F&B Operations Mgr	2
F&B Server (Buffet)	11
Fac. General Maintenance	8
FINANCIAL CONTROLLER	1
G & A Representative	6
G&A Admin Asst I	1
Gift Shop Clerk	3
Gift Shop Lead	1
Grand Ambassador	1
Guest Service Lead Rep	1
Guest Service Manager	1
GUEST SERVICE REP	13
Guest Service Supervisor	4
Heavy Duty Cleaner	6
Horseman's Bookkeeper	1
Host / Cashier (Sidewalk)	5
Host/ Hostess (WC Brewpub	4
HOST/CASHIER	6
Host/Hostess (Steak)	5
HR Clerk	1
HR Development Mgr	1
HR GENERALIST	2
Kitchen Supervisor (TMDR)	1
Kitchen Suprv (Prod.)	5
Lead Count Room Attendant	2
Lead F & B Supervisor	1
Lead Pastry Cook	2
Lead Receiving Clerk	1
Lead Revenue Auditor	1
Leve 2 Engineer-HVAC	1
Level 2 Engr. (Ld. Elec.)	1
Level 3 Engineer	6
Main Bank Cashier	5
Main Bank Cashier Grave	2
Main Bank Cashier Swing	1
Main Bank MGR	1
Manager Race Sportsbook	1
MARKETING MANAGER	1
Marketing Production Coor	1
MGR Guest EXP Dual	1

Money Room Mgr.Mutuel	1
Mutuel Teller (Clarksvill	4
Mutuels Manager	1
Mutuels Supervisor	1
Mutuels Teller	14
Pastry Cook	7
Programs CLerk (Clarksvil	5
Race Marketing Manager	1
Race SB Ticket Writer Mut	23
Racing Broadcast Pro. Mgr	1
Racing Clocker	1
Racing Office Supervisor	1
Racing Outrider	1
Racing Stall Super.	1
Racing Starting Gate Pers	4
Receiving Barn Laborers	1
Receiving Manager	1
Restaurant Mgr. (Steak)	1
Revenue Audit Clerk	7
Revenue Audit Supervisor	1
Risk Manager	1
ROOM CHEF	1
Room Chef (Buffet)	1
Sales Coordinator	1
Sec Shift Supv/Trainer	1
Security Lead	1
SECURITY OFFICER	58
Security Officer (Clarksv	14
Security Officer Track	12
Security Officer/EMT Cert	4
SECURITY TRAINING OFFICER	10
Senior Marketing Manager	1
Senior Racing Acct	1
Senior Sales Manager	1
Shuttle Driver	16
SLOT ATTENDANT	36
Slot Shift Manager	3
Slot Supervisor	5
Slot Technical Supervisor	3
SLOT TECHNICIAN	11
Sous Chef	6

Sportsbook Ticket Writer	3
SR TM Relation Specialist	1
SR Training and Comms Spe	1
STEWARD	27
Steward Supervisor	1
Storeroom Receiving Att	2
SUPV RACE SPORTSBOOK	8
Surv Tech Expert	1
Surv. Tech. Apprentice	1
Table Games Supv	50
TG administrator	1
TG Coordinator	1
TG Trainer / Supv	1
Track Laborer	12
Transportation Superv	1
VIP Hosp MGR	1
VIP Lounge ASST	4
VIP Service Representativ	6
VP of Finance	1
VP of Gaming Ops and QA	1
Grand Total	1126