



February 27, 2020

Indiana Department of Workforce Development
Dislocated Worker Unit, SE311
10 North Senate Avenue
Indianapolis, IN 46204

RECEIVED

FEB 28 2020

WARN NOTICE

Given a recent unforeseen cancelation of a customer contract that makes up the majority of our Fresh Cut business, Caito Foods, LLC (the "Company") is forced to close its Fresh Cut manufacturing operation. Consistent with these plans, employment separations are expected to begin on or about April 27, 2020. We anticipate that these plans, when finalized, would be permanent.

At this time, the Company anticipates that a group of affected employees will be laid off or have their employment terminated during a 14-day period commencing on April 27, 2020. A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A. Bumping arrangements are not available for affected employees. There is no union representative of affected employees.

This announcement and the above timetable are based on the best information currently available. Various factors may still affect these plans and the timing of employee separations. You will be informed of any changes as additional information becomes available. To the extent the above actions constitute a covered event under the Worker Adjustment and Retraining Notification Act, this letter is intended to fulfill any requirements imposed under the Act. By providing this information, however, the Company does not admit that the Act applies or that notice is required. If you have any questions or desire additional information, please contact Carol Eckstein at 317-493-0586.

Very truly yours,

Carol Eckstein
Director of Human Resources

Encl.: Attachment A

Caito Foods, LLC
3120 North Post Road
Indianapolis, IN 46226
A division of SpartanNash

Attachment A

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by the restructuring of Company operations at Caito Foods, LLC. 3120 North Post Road, Indianapolis IN 46226.

1. Job Position Eliminations Scheduled to Occur During the 14-Day Period that Begins on April 27, 2020:

Senior Analyst, Finance	2 employees
Food Safety/Quality Auditor	1 employee
Business Analyst I	3 employees
HR Business Partner I	2 employees
Replenishment Fresh Buyer	1 employee
Maintenance Buyer/Planner	1 employee
Executive R&D Chef	1 employee
Accounting Clerk I	1 employee
Senior Accounting Clerk III	2 employees
Talent Acquisition Consultant	1 employee
Talent Development Consult	1 employee
Food Safety Coordinator	1 employee
HR Coordinator	2 employees
Supplier Approval Coordinator	1 employee
Business Segment Acct Director	1 employee
Business Development Director	1 employee
Business Segment HR Director	1 employee
Maintenance Director	1 employee
Operations Mftg Director	2 employees
Supply Chain Mftg Director	1 employee
Inventory Control Clerk	5 employees
Label Lab Associate	4 employees
Lead Production, Mftg	13 employees
Lead Inventory Control	2 employees
Lead Production Clerk	34 employees
Lead Quality Assurance	6 employees
Lead Sanitation	1 employee
Lead Warehouse	18 employees
Machine Operator	6 employees
DC Operations Mftg Manager	1 employee
Accounting Manager	1 employee
Customer Service Manager	1 employee
DC Operations Mftg Manager	2 employees
Food Production Manager	2 employees
HR Manager	1 employee
Mftg Cost & Analysis Mgr	1 employee
MRP/Forecasting Manager	1 employee
National Accounts Manager	1 employee
Procurement, Fresh Manager	1 employee

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QA& Food Safety Compliance Manager	1 employee
Materials Replenishment	17 employees
MHE Mechanic II	1 employee
Mechanical Engineer	1 employee
Production Clerk	66 employees
Senior Project Manager	1 employee
Receiving/Unloader	3 employees
Food Safety&Compliance Regional VP	1 employee
Customer Service Representative	2 employee
Sanitation Clerk	14 employees
Data Integrity Specialist	2 employees
Food Safety Specialist	1 employee
Product Launch Specialist	1 employee
Production Data Specialist	2 employees
Research & Development Specialist	1 employee
Talent Acquisition Specialist	1 employee
Production Supervisor Mftg – 2 nd Shift	1 employee
Production Supervisor Mftg	12 employees
Maintenance Supervisor Mftg	4 employees
Production Scheduling Supervisor	2 employees
Quality Assurance Supervisor – Mftg	4 employee
Warehouse Supervisor – Mftg	5 employees
Warehouse Support Staff	4 employees
DC Mftg System Administrator	2 employees
Systems Engineer II	2 employees
Sr. Maintenance Technician – Mftg	5 employees
Maintenance Technician – Facilities	2 employees
Maintenance Technician – Mftg	6 employees
QA Technician	24 employees
VP, Mftg General Manager	1 employee
Warehouse Assistant	1 employee
Warehouse Associate	16 employees

