



Automotive

Mary Wilusz
Vice President Human Resources
2650 N. Opdyke Rd., Suite B
Auburn Hills, Michigan 48326
Phone: 1-248-364-7141
mary.wilusz@benteler.com

March 23, 2020

SENT VIA FEDERAL EXPRESS

Ashley Gatlin
Program Director, Rapid Response
Department of Workforce Development
10 N Senate Ave
SE311
Indianapolis, IN 46204

Re: BENTELER Automotive Corporation ("BENTELER")
Temporary Closure of Portions of Goshen, IN Plant

Dear Ms. Gatlin:

BENTELER is providing you this notice in compliance with the Federal WARN Act. Due to impacts on the global supply chain related to the Coronavirus and the needs of our customers, BENTELER needs to conduct temporary layoffs for portions of its production operations located at 910 Eisenhower Drive South, 46526 Goshen, Indiana. As a result, approximately 162 employees could be temporarily laid off.

Layoffs are expected to occur between today, March 24, 2020 and April 13, 2020. Affected employees will not have bumping or transfer rights. We have prepared, and will make available upon request, a listing of job titles of positions to be affected and the number of affected employees in each job classification.

If you have any questions or require additional information, please contact Robin Barnes at 574 537 2930.

Best regards,

Mary Wilusz
Vice President Human Resources
North American Operations

www.benteler.com