

MASS LAYOFF/PLANT CLOSURE
NOTICE TO GOVERNMENT OFFICIAL/STATE DISLOCATED WORKER UNIT

August 2, 2023

The Honorable Joseph H. Hogsett
Mayor of the City of Indianapolis, Indiana
2501 City-County Building
200 East Washington Street
Indianapolis, IN 46204

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204

Dear Mayor Hogsett and Indiana Dislocated Worker Unit:

We sincerely regret to inform you of a layoff and/or plant closing which will affect employment at the Indianapolis, Indiana Plant of Aurorium Indianapolis LLC. The address of this Plant is 1500 South Tibbs Avenue, Indianapolis, Indiana, 46241. This layoff/closing is a result of the decision to terminate operations at the Indianapolis, Indiana facility, which will result in closure of the Plant and the termination of the employment of certain employees of Aurorium LLC. There are a total of approximately 159 employees at this facility. The layoff/closure will occur during the period beginning October 3, 2023 or earlier, if business conditions necessitate it. This action is expected to be permanent.

This notice is given pursuant to the Worker Adjustment and Retraining Notification Act, P.L. 100-379, 102 Stat. 890, 29 U.S.C. § 2101 *et seq.* (the "Act"). This loss of employment may constitute a "mass layoff" or a "plant closing" as those terms are defined in the Act.

Pursuant to the terms of an existing collective bargaining agreement, the Company currently has provisions for certain "bumping rights" at this location. The United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO-CLC, and its Local 1999 represent certain classifications of employees at the Plant. The Union's officers are listed below. Other information listed at 29 C.F.R. § 639.7(e) will be maintained on site and will be made readily accessible to you upon request.

This notice is based on the best information available at this time. Please contact me either at 201 N. Illinois St., Ste. 1800, Indianapolis, IN 46204 or 317.248.6473 if you wish to obtain further information concerning this matter.

Yours truly,

DocuSigned by:

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Wendy Boughamer
Human Resources Director, North America
Aurorium

Local Union Officers:

Todd McClure, Chief Steward

Marcus Rike, Secretary

Garry Rike

Robert James, President Local 1999

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