



3131 E. Main St. Lafayette, In. 47905

April 8, 2025

Ms. Ashley Gatlin
Program Director, Rapid Response
Indiana Department of Workforce Development
Indiana Government Center South
10 North Senate Ave., SE308
Indianapolis, IN 46204
By web submission: https://dwdportal.dwd.in.gov/WARN/warn_landing/

Hon. Tony Roswarski
Mayor, City of Lafayette, IN
City Hall
20 N. 6th Street
Lafayette, IN 47901
By email: web-mayor@lafayette.in.gov

**Re: Notice of WARN-Related Layoff Postponement
313 E. Main Street, Lafayette, IN 47905**

Dear Government Officials:

In our February 4, 2025, notice we advised you that Arconic US LLC (the "Company") would be conducting a reduction in force resulting from the partial closing of the Tube Mill Department at its Lafayette Facility located at 3131 Main Street, Lafayette, IN, 47905 and laying off employees at that location. In the February 4, 2025, notice the Company indicated that it expected that employees would be laid-off on April 5, 2025, or during the 14-day period commencing on that date. We informed you on March 25, 2025, that the layoff had been postponed until April 25, 2025, or the 14-day period commencing on that date for some of the impacted employees.

We write today to inform you that the layoff dates for some of the impacted employees have been further postponed until May 24, 2025, and June 7, 2025, or the 14-day period commencing on those dates for some of the impacted employees. This additional period of employment beyond the original layoff date is needed for the Company to conduct training in accordance with the labor contract.

12 employees previously set to be laid-off on April 25, 2025, will now be laid-off on May 24, 2025, and 18 employees previously set to be laid-off on April 25, 2025, will now be laid-off on June 7, 2025, or during the 14-day period commencing on those dates. All 30 of these employees are represented by the USW Local 115.

This layoff and the partial closing of the Tube Mill Department will be permanent. The Lafayette Facility will otherwise remain open. Bumping rights (that is, the right to avoid termination by displacing



another employee), if any, for union employees will be governed by the applicable collective bargaining agreement between the Company and the Union. Bumping rights for non-union employees do not exist.

As permitted by 20 C.F.R. § 639.7(f), the following additional information is available to you upon request (it is maintained on site and is readily accessible): the anticipated schedule for implementing the reduction in force, the job titles of positions to be affected, the number of affected employees in each job classification.

The information provided in this letter is based on the best information available to the Company at this time. If you have questions or require further information, please contact Morgan Jones at Morgan.jones@arconic.com, 724-719-7638. If there is any change in this information, we will update you as soon as practicable.

Sincerely,

Morgan Jones
HR Manager