



LAYOFF NOTICE TO GOVERNMENT OFFICIAL/STATE DISLOCATED WORKER UNIT

May 15, 2020

VIA UPS OVERNIGHT DELIVERY

The Honorable Joe Hogsett
Mayor of the City of Indianapolis, Indiana
200 E Washington St, Suite 2501
Indianapolis, IN 46204

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204

Dear Mayor Hogsett and Indiana Dislocated Worker Unit:

This notice is an update regarding a notice previously sent to you on April 23, 2020 in which we notified you of the indefinite layoff of approximately 272 hourly employees to take effect on May 4, 2020 at the main Indianapolis, Indiana campus ("Main Campus") of Allison Transmission, Inc. ("Allison") and Plant 17, also located in Indianapolis. The address of the Main Campus is One Allison Way, Indianapolis, Indiana 46222. Plant 17's address is 5902 Decatur Blvd., Indianapolis, Indiana 46241. As described in the April 23 notice, that layoff was a result of the unforeseen business circumstances that had arisen from the worldwide COVID-19 pandemic, along with the resulting sudden and unexpected decline in customer orders and supply chain disruptions in certain operations.

Unfortunately, the COVID-19 pandemic continues to impact the business and the manufacturing operations. On June 1, 2020, Allison anticipates conducting an additional indefinite layoff (referred to as a "permanent" layoff under Allison's collective bargaining agreement) of approximately 154 hourly employees at its Main Campus and Plant 17. Additional layoffs beyond the June 1 layoffs are also possible, given the fluid nature of the economic circumstances resulting from the COVID-19 pandemic. Thus, Allison is providing this updated notice pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN Act").

The United Automobile, Aerospace and Agricultural Implement Workers of America and its Local 933 ("Union") represent approximately 1229 hourly employees ("Bargaining Unit Employees") at the Main Campus and Plant 17. Pursuant to the terms of the collective bargaining agreement between Allison and the Union, certain Bargaining Unit Employees have "bumping" rights, but Allison does not anticipate such rights being implicated by the June 1, 2020 layoff. The Union's officers are listed below. Other details and information regarding these layoffs are maintained on-site and will be made readily accessible to you upon request.



This notice is based on the best information available at this time. Please contact me if you wish to obtain further information concerning this matter.

Sincerely,

Mary Anne Hoffman

Mary Anne Hoffman, SPHR, PCC
Vice President, Human Resources
(317) 242-2311