



ADELTA LOGIS, INC.

3747 Plainfield Road Suite 198 Indianapolis, IN 46231 USA



April 22, 2020

Indiana Department of Workforce Development
Dislocated Worker Unit, SE311
10 North Senate Avenue
Indianapolis, IN 46204-2277
Email: Warn-notice@dwd.in.gov

This letter is notice that Adelta Logis, Inc. (“Company”) is placing all full-time employees on a temporary twenty five percent (25%) reduction of hours furlough during the COVID-19 pandemic. Our customer is a global manufacturing company that has been greatly impacted by supplier issues and customer business closings.

There are 114 employees currently affected.

At this time, the Company hopes to be able to restore our employees to full-time hours in 8 weeks. Whether or not this action triggers the requirements of the Worker Adjustment and Retraining Notification Act (“WARN”), we thought it appropriate to provide you with this notice. We are taking these employment actions because of COVID-19 business related circumstances that were not reasonably foreseeable. We would like to have given more notice of this action, but were unable to do so because of how quickly our operations were affected by business closures, the COVID-19 pandemic, the World Health Organization’s pandemic declaration on March 11th, the President’s declaration of a national emergency on March 13th, and other related announcements and actions.

We also have given or are giving appropriate notice to the affected employees.

Should you require further information, please contact Stephanie Christ at the following phone number: 317.868-0264 or via email at stephanie_christ@adeltalogis.com

Sincerely,

Stephanie Christ

Stephanie Christ
Manger/Administration, Accounting and HR