



INDIANA
innovation
NETWORK

INDIANA
DEPARTMENT OF
WORKFORCE
DEVELOPMENT

2018 Indiana Skill UP Winners

South Bend | Elkhart Region Innovation Network

- **Sector:** Advanced Manufacturing
- **Network Partners:** Elkhart High School, Fairfield, Concord Goshen, Northridge, Jimtown, Elkhart Work One, Goshen College, Goshen Chamber of Commerce, Greater Elkhart Chamber of Commerce, Nappanee Chamber of Commerce, Middlebury Chamber of Commerce, Wakarusa Chamber of Commerce, EDC, Dept. of Labor, Dept. of Connections, Benteler, Hoosier Care, Robert Weed, Kem Crest, Kessington, KIB, LW, Kobelco, NIBCO, Wait Industries, University of Notre Dame, Mack Tool, ITAMCO, B&B Molders, Emu Technology, MapleTronics Computers, Kinetic IT Solutions, Allegro, North American Signs, Bethel College, Elkhart Area Career Center, Goodwill Industries of MI, South Bend Community School Corporation Ivy Tech Community College, Northern Indiana Workforce Board, Purdue Polytech, South Bend Excel Center, CODE in CLASS, Eleven Fifty Academy, Greater Elkhart, Chamber of Commerce, Conexus
- **Description:** Develop innovative approaches to reach the student and adult education population to provide clear, efficient pathways to enter into a local career in advanced manufacturing
- **Area:** Elkhart St. Joseph, Marshall
- **Target Population:** Adult/ K-12
- **Outcomes:** Upskilling of (735): MSSC Training for 225 Incumbent Workers, HSE Training for 100 Incumbent Workers, 100 Adult Education students, English Language Training (300 Incumbent Workers), MSSC Training (10 New instructors), Manufacturing Day exposure for 4,000 K-12 students (2000 per year of the grant)

Horizon Education Alliance (HEA)

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Grantee: DeKalb County School District

Grant Name: DeKalb Eastern School District

- **Sector:** Manufacturing
- **Network Partners:** DeKalb Chamber of Partnership, Therma Tru, Color Master, Peters Construction, DeKalb Molded Plastics, Nucor, DeKalb Economic Development, Conexus, Goodwill, Freedom Academy, JA, Impact Institute, DeKalb County of Development Services, IVY Tech, Community Foundation, Career Success, NEISEC
- **Description:** Creating work-and-learn opportunities for youth and adult learners at multiple stages of a career pathway system, work-and-learn opportunities include internships, apprenticeships, and mentorships.
- **Area:** DeKalb County
- **Target Population:** K-12/ Adult
- **Outcomes:** 500 work based learning opportunities offered: 50 apprenticeships created and filled: 50, internships created and filled: 250, Adults and 250 Students achieve sustainable employment

Maria Conwell

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Grantee and Grant Name: Hendricks County Economic Development Partnership

- **Sector:** Transportation, Distribution and Logistics
- **Network Partners:** Best Choice Products, Saint Goblain, UPS, Avon Community Schools, Brownsburg School District, Danville Schools, Mill Creek, Northwest Hendricks School Corporation, Plainfield, Area 31, Ivy Tech Community College, Vincennes University, Avon Chamber of Commerce
- **Description:** Engaging opportunities in work based learning like internships, externships, mentoring, and job shadowing will expose current students, administrators, teachers and parents to the potential career in TDL.
- **Area:** Hendricks
- **Target Population:** Adult
- **Outcomes:** Train and Certify 75 CDL Drivers

Jeff Pipkin or **Lora Steele**

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Grantee: Region 4 Innovation Network Grant Name: Tecumseh Area Partnership, Inc.

- **Sector:** Advanced Manufacturing
- **Network Partners:** Clinton Central School Corporation, Wildcat Creek Career Cooperative, Greater Lafayette Commerce, Indiana Technology Corridor, Ivy Tech, Lafayette Adult Resource Academy, Logansport Community School Corporation, City of Lafayette, Purdue University, Region 4 Workforce Board, United Way, Warren County Economic Development
- **Description:** convert large numbers of potential job applicants into skilled workers on an advanced manufacturing career pathway and develop a sustainable system to support this transformational process
- **Area:** Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren, White
- **Target Population:** K-12
- **Outcomes:** 340 Total Participants Enrolled in Education/Training Activities, 305 Completing Education/ Training Activities, 230 Total Participants Degree or Certificate, 275 Obtain sustainable Employment, 400 High School students Work Ethic Certificate, 800 youth engaged in Career Awareness Activities.

Tara S. Bradley or **Deb Waywire**

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Grantee: Hamilton County Workforce Innovation Network Grant Name: The Legacy Fund

- **Sector:** Healthcare, IT, Skilled Trades Construction, Advanced Manufacturing
- **Network Partners:** Gaylor Electric, Associated Builders & Contractors, One Zone, Noblesville Chamber of Commerce, Westfield Chamber of Commerce, Invest Hamilton County, Hamilton County Tourism, City of Noblesville, Work One Region 5, Excel Center Adult High School-Noblesville, J Everett Light Career Center, Vincennes University, Hamilton South-eastern Schools, Noblesville Schools, Hamilton Heights Schools, Sheridan Community Schools, Carmel Clay Schools, Shield Sexton Construction, St. Vincent Health, Senior1, Trilogy Health, ALTEX, ID Casting, Helmer Scientific, Indy Women in Technology, enVista, Ivy Tech Community College
- **Description:** Increase talent pipeline supply, Organize work-and-learn opportunities at multiple stages of a career pathway system, and Designing sector-focused career pathway systems that include stackable and portable, standards-based, industry recognized credentials

- **Target Population:** Adult/ K-12
- **Area:** Hamilton County
- **Outcomes:** • 80 high school students will complete an information technologies CTE pathway • 80 students will complete year one of the ABC High School Construction Prep Academy • 40 high school students will complete a construction trades pre-apprenticeship 30 high school students will complete a construction trade's career pathway • 110 high school students will earn construction trades industry certifications • 80 high school students will complete an information technologies CTE pathway • 80 high school students will earn 9-14 college credits in IT support, cyber security, or web development • 60 high school students will receive industry certifications in IT support, cyber security, or web development • 20 students will complete the IMMI Manufacturing Intern Tech Program [MIT].

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Grantee: Scott County Economic Development Corporation

Grant Name: River Hills Economic Development District and Regional Planning Commission

- **Sector:** Advanced Manufacturing
- **Network Partners:** Madison Tool, Madison Precision, Clifty Engineering & Tool, American Plastic Molding Corporation, ILPEA Industries, Inc., Total Concepts of Design, Inc., Austin Tri-Hawk Automotive Inc., Morgan Foods Inc., Multi-Color Corporation, Samtec, Scott County Council, Conexus Indiana, Prosser Career Education Center, Vincennes University Scott County Economic Development Corporation, Crothersville Community Schools, SCoRE, Mid-America Science Park
- **Description:** expand the scope of training services to support incumbent workers, unemployed, recent graduates, ex-offenders to receive relevant and interactive training to garner real experience on machines and about the career pipeline into the manufacturing sector
- **Area:** Scott County
- **Target Population:** K-12
- **Outcomes:** 100 Individuals achieve sustainable employment, 200 new individuals entering workforce, 120 Individuals achieve Industry Recognized Certifications, 100 individuals entering a new pathway, 160 underserved individuals aided through the pipeline (i.e. ex-offenders)

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La Porte County Innovation Network

Grant Name: Center of Workforce Innovations, Inc.

- **Sector:** Manufacturing/ Construction
- **Network Partners:** La Porte Community School Corp. Michigan City Area Schools, La Porte County CT, Ivy Tech Community College, Purdue University Northwest, Greater La Porte Economic Development, Unity Foundation of La Porte, City of La Porte, City of Michigan City, Sullivan, Paletex Aaronic, Sager Metal, Hearthside
- **Description:** train adults to meet immediate skill needs, develop strengthened relationships between manufacturing employers and local students for strengthening the talent pipeline
- **Area:** La Porte County
- **Target Population:** Adult

- **Outcomes:** 20 Incumbent Workers Trained in Industrial Maintenance, Machining, or Supervisory Pathways 60 Adults Trained in Maintenance or Machining Pathways 85% of Participants Earn Industry Recognized Certifications, 20% Increase in Dual Credits Earned in the Manufacturing Sector, 40 Students Participating in a Manufacturing Work and Learn or Mentorship Experiences

Jennifer Zatarski

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Lawrence County Growth Council

Grant Name: The Lawrence County Economic Growth Council

- **Sector:** Manufacturing
- **Network Partners:** Bedford Chamber of Commerce, Lawrence County Economic Growth, City of Bedford, Westgate, Purdue University, Vincennes University, Hoosier Uplands, Shoals Community Schools, SOAR, BIC, Ivy Tech Community College, Oakland City University, Duke Energy, Tri County, PRD, INFAB, GEO Flo, TCS, Laborers, CAP, WF Meyers
- **Description:** maintain strategies that will increase utilization of the North Lawrence Career Center; increase the number of apprenticeships and internships; increase job skills of unemployed and underemployed adults; and create a Pathways in Technology Early College High School
- **Area:** Lawrence County
- **Target Population:** K-12
- **Outcomes:** Counseling staff will develop individual career-education plans with 60% of freshman students, Enrollment of high school students at the Career Center will increase by 20%., 50 new apprenticeship participants will begin with employers. 120 high school students will complete internships with area employers

Shance Sizemore, CEO

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Grantee and Grant Name: Health & Science Innovations (IDEAA)

- **Sector:** Innovation, Design, Engineering, Automation and Advanced Manufacturing
- **Network Partners:** Alivio Medical Center, Ansys, Connect Think, Club Cyberia, Eleven Fifty Academy, Girl Scouts of Central Indiana Hendricks County Hendricks College Network Honda Mfg. Manufacturing Company Indiana Afterschool Network Indiana Latino Institute Indy Chamber of Commerce IUPUI School of Engineering and Technology IVY Tech Community College of Central Indiana Work One Jag Allison Transmission Catalyst Development Group Direct Employers Institute Honda Mfg. Manufacturing Company Rolls Royce Major Tool & Machine Inc.
- **Description:** Develop pathways that are sensitive to individuals with different academic/career backgrounds connecting participants to employment opportunities, Implement enhanced and scalable work based learning (WBL) opportunities.
- **Area:** Marion, Hamilton, Boone, Hancock, Hendricks, Johnson, Morgan, Shelby, Bartholomew
- **Target Population:** Adult/ K-12
- **Outcomes:** Interns 24, Higher Ed Credentials 10, Computer Productivity Certifications 50, MSSC-CPT Certifications 20, IDEAA Skills Badges and Micro Credentials 40, Adult DRP Courses 40, UpSkill Virtual Courses 75, Professional Development 50, Welding (30-hour) Course 18, Employability Skills Workshops 1650, Tech Skills Practice and Mentoring 120, Talent Portal 200, and Expected Job Placements 60.

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Grantee: E3 Innovation Network

Grant Name Hoosier Hills Career Center:

- **Sector:** Advanced Manufacturing, Health Sciences
- **Network Partners:** BEDC, Owen County Economic Development, Boys and Girls Club, Hoosier Plands, United Way, Ivy Tech, Purdue, Vincennes, MSSC, Open Arms, Lost River, NLCC, Twin Rivers, Monroe County Schools, Richland Bean, Eastern Greene Schools, MSD Martinsville, Spencer Owen Schools, Hoosier Hills, Region 8 WFB
- **Description:** develop sustainable pathways for talent development that align with the industry demands with comprehensive training opportunities.
- **Target Population:** Adult/ K-12
- **Area:** Monroe, Greene, and Owen
- **Outcomes:** 60-90 potential new hires certified as CNAs each year following. Emergency Medical Services coursework will train high school students for a secondary career field resulting in certifications such as EMT and Paramedic

John Kenny

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Grantee: ELITE

Grant Name: Ivy Tech Community College

- **Sector:** Manufacturing/ Healthcare
- **Network Partners:** Western Wayne Schools Western Wayne Schools City of Rushville Fayette Regional Health Nixon Tool Hill's Pet Nutrition TOA Winchester Reid Health Magna Machine & Tool Stant Corporation Primex Plastics NSK Corporation Trane/Ingersoll Rand Emerson Climate Blue Buffalo Randolph County Econ. Development Goodwill Industries/ EXCEL Center Collective Economic Development Henry County Economic Development City of New Castle IN Dept. of Corrections Rush County Economic Development Center NATCO Empowerment Center
- **Description:** develop work-based learning models to attract and retain local talent, increase wages and provide career pathways, and to invest in new apprenticeship pathways for incumbent and emerging workers to impact skills development, retention, and promotion
- **Area:** Fayette, Henry, Randolph, Rush, Shelby, Union, and Wayne
- **Target Population:** Adult/ K-12
- **Outcomes:** 20 apprenticeship placed with employers, 20 credentials earned, and 20 wage increases Number of successful work based learning opportunities offered (2 per business); 600 industry-recognized credentials earned, 600 individuals receiving wage increases, 120 students placed in co-op or internship experiences from high schools and vocational schools, Adult Education or college students, 100 Work Keys Silver Certificate, Work Ethics Certificate, Workforce Excellence course completion, or industry credential.

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