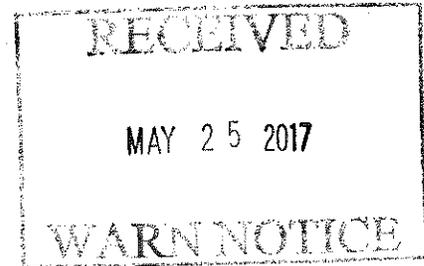


May 23, 2017

VIA: Email and USPS

Jennifer Long  
Program Director, Rapid Response  
Indiana Department of Workforce Development  
10 N. Senate Avenue; SE312  
Indianapolis, IN 46204-2277



Dear Jennifer:

Schneider Electric has developed plans to implement a workforce reduction at its facility located at 252 N Tippecanoe Street, Peru, IN 46970. Consistent with these plans, employment separations are expected to commence on July 21, 2017. We anticipate that these changes, when finalized, would be permanent. At this time, however, the entire facility is not expected to be closed.

The Company anticipates that a group of affected employees will be separated from employment during a 14-day period beginning on July 21, 2017. A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A.

This announcement and the above timetable are based on the best information currently available. However, various factors may still affect the timing of any employment terminations. We will inform you of any significant changes in these plans as additional information becomes available.

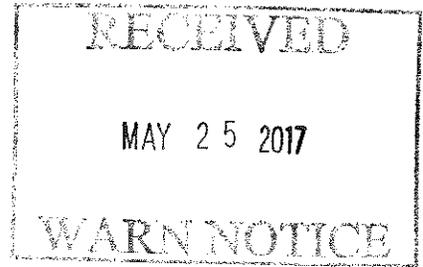
To the extent this notice is required by either the federal WARN Act or any state or local regulations, this notice will satisfy all obligations.

If you have any questions or desire additional information, please contact Lisa Waters, HR Manager, at (765) 472-6410 and located at 252 N. Tippecanoe Street, Peru, IN 46970.

Very truly yours,

Schneider Electric

By Lisa Waters  
Lisa Waters, HR Manager



Schneider Electric

ATTACHMENT A

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by a workforce reduction at the facility located at 252 N. Tippecanoe Street, Peru, IN 46970.

1. Separations Tentatively Scheduled To Occur During a 14-Day Period Commencing on July 21, 2017

Manufacturing Supervisor	1 employee
Production Scheduler	2 employees