

IN Training Indiana's Eligible Training Provider List 2.25.16

Purpose of IN Training

“The workforce development system established under WIOA emphasizes **informed consumer choice, job-driven training, provider performance, and continuous improvement**. The quality and selection of providers and programs of training services, including Registered Apprenticeship programs and others, is vital to achieving these core principles.”

--US DOL Training and Employment Guidance Letter

History of IN Training

- Pre-2010: Education/Training Choices
 - 8,000 programs, 1,000 providers
- May 2010: New Policy Passed
 - Education Review Committee was critical
- Summer 2010: IN Training was launched
 - Grew to 3000+ programs, a few hundred providers
- Spring 2015: Subsequent Eligibility
 - Evaluated most programs, 1,333 removed
- November 2015: Pause on all criteria due to WIOA
- February 2016: 1800 programs, 300 providers

Operational Issues

- Length of time it took for programs to “get on the list.”
 - Old process (under WIA) allowed for local operators to approve programs.
 - Total process to approve providers and programs took 45 days
- Why are certain programs not on the list?
 - Old policy called for “entry-level occupational training” which did not include higher level trainings like six sigma or project management

Operational Issues

- Completion Rate Concerns
 - 28% for degree programs and 60% for non-degree programs cut the existing list significantly. Did it limit consumer choice too much?
- Hard to monitor usage at a local level
 - Should be addressed with our new case management system

WIA to WIOA

THE WORKFORCE INVESTMENT ACT OF 1998 (WIA)

THE WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

Identification of Eligible Providers of Training Services

ELIGIBILITY—To be eligible to receive funds, provider is required to be:

- A postsecondary institution that is eligible to receive federal funds under the Higher Education Act of 1965 and that offers a program that leads to an associate or baccalaureate degree, or certificate
- A registered apprenticeship program
- Another public or private provider of a program of training services (conditional eligibility)
- Providers of on-the-job or customized training shall not be subject to these requirements

STATE CRITERIA—Automatic initial eligibility for postsecondary educational institutions and registered apprenticeship programs. For other eligible providers, governor shall establish a procedure for local boards to determine initial eligibility.

- In establishing subsequent eligibility procedures, local boards must consider the specific economic, geographic and demographic factors in the local area and the characteristics of the populations served by providers seeking eligibility
- Requires training providers to submit information on performance and performance cost and training services information for all participants who received assistance

Courtesy of National Skills Coalition

ELIGIBILITY—Maintains requirements under WIA.

STATE CRITERIA—

- Governor must consider:
 - » Performance of training providers with respect to performance accountability and other measures
 - » Whether the training programs of such providers relate to in-demand occupations
 - » The need to ensure access to training services throughout the state
 - » Information reported to state agencies with respect to other federal and state training programs, including one-stop partners
 - » Requirements for state licensing of training providers
 - » Ways criteria can encourage providers to use industry recognized certifications
 - » Ability of providers to offer programs leading to recognized postsecondary credentials
 - » Program quality
 - » The ability of providers to provide training to individuals who are employed and those with barriers to employment

STATE INFORMATION REQUIREMENTS—

- Requires training service provider to submit information to the State, including: information on the performance of the provider with respect to the performance accountability measures; information on recognized postsecondary credentials received by participants; information on cost of attendance; information on program completion rates; and information on state criteria.
- Providers may receive initial eligibility for only 1 year for a particular program.

LOCAL CRITERIA—Permits local board to establish criteria and information requirements

CRITERIA AND INFORMATION REQUIREMENTS TO ESTABLISH INITIAL ELIGIBILITY—Permits providers to seek initial eligibility by providing program-specific information based on criteria established by the state.

Eligible Providers of Youth Activities

Requires local board to award grants and contracts to eligible providers on a competitive basis based on recommendations of the youth council and the criteria set forth in the state plan and to conduct oversight with respect to providers.

- Requires local board to award grants to providers based on criteria set forth in the state plan, considering the ability of the providers to meet performance accountability measures
- Permits local boards to sole-source award grants if it determines there are insufficient providers to award grants on a competitive basis

IN Training Alignment to WIOA

- Phase I
 - Align to all “shall” provisions in WIOA
 - Includes: policy and system updates
 - Add Apprenticeships
 - All current/new providers must go through initial eligibility
 - » Added questions and performance outcome data requirements
 - Public facing
 - » Searchability
 - » More information-consumer choice
 - SWIC approved to lift the completion rate requirement during Phase I

IN Training Alignment to WIOA

- Phase II
 - Task Force Process
- Future Topic List:
 - Credential definition/outcome of training
 - Regional provisions
 - Performance criteria
 - Waiting period after removal from list