



Certified Nurse Assistant (CNA)

Certification website: [Health: Long Term Care/Nursing Homes: CNA Certification and Recertification](#)

Credential Summary

The Certified Nurse Aide: Training, Certification & Recertification and Registration Program ensures that individuals meet both the state and federal requirements for a Certified Nurse Aide (CNA) and are on the Indiana Aides Registry. A certified nurse aide is an individual who works primarily in long-term care facilities or nursing homes. The CNA assists residents with activities of daily living, such as bathing, dressing, or eating. A CNA works under the direct supervision of licensed practical nurse or registered nurse and can perform only procedures that are within the scope of practice for a CNA.

Overview

- **Related Instructional Hours:** 105
- **Exam details:** CNA Certification exam
 - Passing score is 80%
- **Third party testing provider:** IVY Tech
- **Exam cost:** \$75
- **Renewal details:** Initial certification is good for 2 years, annual renewal thereafter
 - Requires 12 in-service hours annually

Job Opportunities

- **Relevant SOC codes**
 - Home Health and Personal Care Aides 31-1120
 - Nursing Assistants 31-1131
- **Demand information**
 - Average flame ranking = 3.0/5
- **Average Wages**
 - Ranges from \$28,450 (13.68 hour) to \$34,250 (16.47 per hour)
(Average wages pulled as of October 2023)

Knowledge, Skills, and Competencies

- The Role of the Nurse
- Resident Rights
- Infection Control
- Medical Concerns/Emergency Procedures
- Fire Safety and Other Resident Safety Concerns
- Basic Nursing Skills (Vital Signs, Height, and Weight)
- Activities of Daily Living
- Positioning/Turning, Transfers
- Devices Used for Transfer
- Bathing, Shampoo, Perineal Care



- Oral Care, Grooming, Nail Care
- Dressing, Toileting
- Resident Environment
- Nutrition/Hydration
- Skin Care/Pressure Prevention
- Restraints
- Rehabilitation/Restorative Services
- Oxygen Use
- Devices/Interventions – Prosthetics, Hearing Aids, Artificial,
- Eye, Eyeglasses, Dentures, and Compression Stockings
- Special Care Needs Intravenous Fluids, Non-Pharmacologic
- Mental Health, Depression and Social Needs
- Common Diseases and Disorders – Nervous, Circulatory & Musculo-Skeletal Systems
- Common Diseases and Disorders – Respiratory, Gastrointestinal, Endocrine, Reproductive, Immune, and Lymphatic Systems
- Cognitive Impairment/Dementia/Alzheimer's
- Admission/Transfer/Discharge
- End of Life
- Daily Responsibilities
- Protecting Your Profession

Post Secondary Relevance

- **Credit for prior learning**
 - IVY Tech gives credit
- **Next level programs of study**
 - Principles of Healthcare
 - Medical Terminology
 - Healthcare Specialist: CNA
 - Healthcare Specialist