

☑ Mandatory
\square Informational
☐ Best Practice
☐ Other

TECHNICAL ASSISTANCE

Date: 10/03/2023

Contact: policy@dwd.in.gov

Program: Workforce Innovation and Opportunity Act (WIOA) Youth Program

Subject: DWD Technical Assistance 2023-01

Indiana Career Connect Youth Work Experience Data Entry

Purpose

This guidance is divided into two sections, Management Information Systems (MIS) data entry and WorkOne/American Job Center (WorkOne/AJC) staff data entry. The MIS data entry section provides guidance on adding a work experience (WEX) with line-items to an existing employer record as well as updating an existing WEX to include line-items. The WorkOne/AJC staff data entry section covers recording a Youth WEX activity with line-items (supportive services).

References

- TEGL 9-22 Workforce Innovation and Opportunity Act Title I Youth Formula Program Guidance
- DWD Policy 2017-10, Change 1 Guidance on WIOA Title I Youth Work Experience

Content

Supportive services that enable WIOA Youth participants to successfully participate in a WEX are now an allowable Youth WEX expenditure.¹

At a minimum, 2 the following must be completed in Indiana Career Connect (ICC) prior to adding a WEX:

MIS Staff

The Employer Record.

WorkOne/AJC Staff

- WIOA Youth application and enrollment;
- Individual Service Strategy/Individual Employment Plan (IEP);
- All required case notes; and
- The employer record, WEX, and line-items (MIS entered).

¹ See DWD's WIOA Title I Youth Work Experience policy for additional Youth WEX guidance.

² Staff should follow locally established processes for Youth participants in addition to DWD policy/technical assistance and federal guidance.

NOTE: Specific regional, employer/participant record, and/or funding information displayed in the screenshots below are <u>examples</u> created in the ICC testing environment.

MIS Staff - Adding a Youth Work Experience with Line-Items to an Employer Record

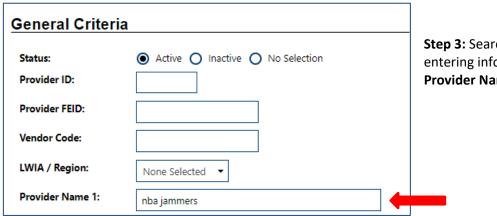
Step 1: From the left navigation menu, choose **Services for Workforce Staff** and then **Manage Providers**.



Step 2: Click Assist a Provider.

Assist a Provider

Assist registered providers or provider users, and manage profiles, programs, and activities for a...



Step 3: Search for the Provider by entering information in the **Provider Name 1** field.

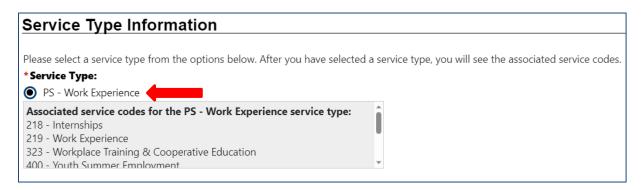
Step 4: Click Programs in the Action column.

<u>ID</u>	Name	Address	<u>Vendor</u>	<u>Region</u>	<u>Status</u>	Action	Select •
525	NBA Jammers	545 Springfield Way Shelbyville, IN 46176	12345	Region 5	Active	Profile Programs Activities	

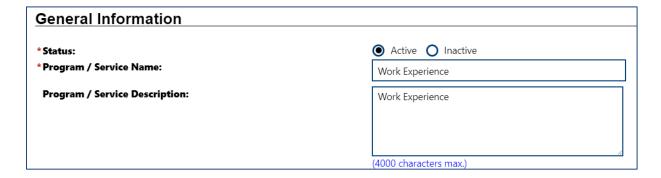
Step 5: Click **Add Program Service**.

Add Program Service

Step 6: Click options button for **PS-Work Experience**.



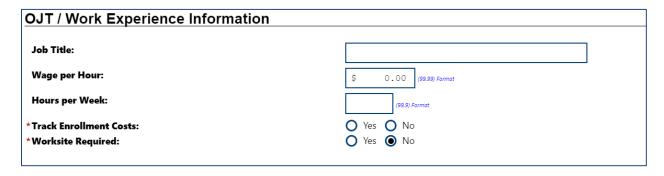
Step 7: Enter **Program/Service Name** and **Program/Service Description**.



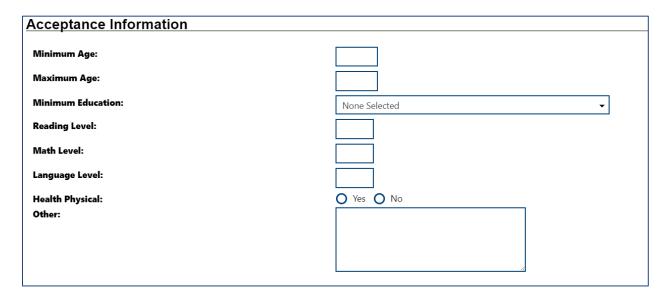
Step 8: Complete the required fields.

*Green Job Training:	O Yes O No What is a green job?
This program of study or training services has the following potential outcome(s):	An industry-recognized certificate or certification A certificate of completion of an apprenticeship A license recognized by the State involved or the Federal Government An associate degree A baccalaureate degree Institution of Higher Education certificate of completion A secondary school diploma or its equivalent Employment A measurable skills gain leading to a credential A measurable skills gain leading to employment
*This program leads to a postsecondary credential or degree:	O Yes O No
*This is a Pay for Performance Contract:	None Selected ▼

Step 9: Complete all fields in the OJT/Work Experience section.³



Step 10: The **Acceptance Information** section is **optional**.



³ **NOTE:** If "yes" is selected for the **Worksite Required field**, staff will be required to enter information related to the worksite when they create the WEX activity in the participant record.

Step 11: Click the Attain Credential dropdown arrow, select the appropriate credential, and click Save.

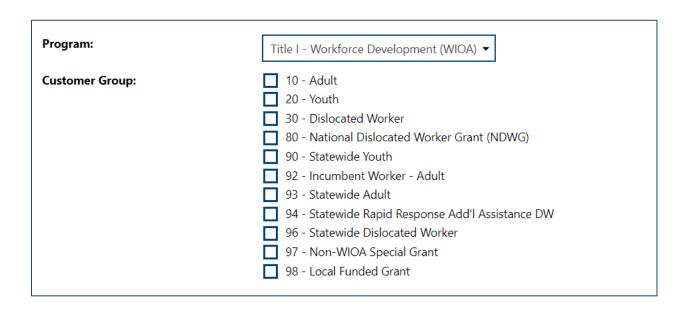
Outcome Information	
*Attain Credential:	None Selected ▼
Other, Specify:	
	Save Cancel

Step 12: In the Program/Service Customer Group section, click the Edit Customer Group Details link.



Step 13: Click the **Program** dropdown and select the appropriate Program.

Step 14: Select all **Customer Groups** that will be associated with the WEX.



Step 15: In the Program/Service Occupation section, Click the Edit Occupation Details link.



Step 16: Click the **Add Occupation** link.



Step 17: Locate and select the appropriate **Occupation**.

Display only C	Occupations with a Bright Outlook 🔲 Display Green Occupations only	
	Keyword Search	
	Arts, Design, Entertainment, Sports, and Media Occ	
	Building and Grounds Cleaning and Maintenance Occu	
	Business and Financial Operations Occupations	
	Community and Social Service Occupations	

Step 18: Click on the Edit Cost Details link.



Step 19: Click the Add Cost Items (Opens in a new window) link.



Step 20: Click the Total WEX Wage Costs link.

Click on any Cost item to select it			
Code	ltem		
24	<u>Total Training Costs</u>		
29	Total WEX Wage Costs		
34	Total WEX Fringe Costs		

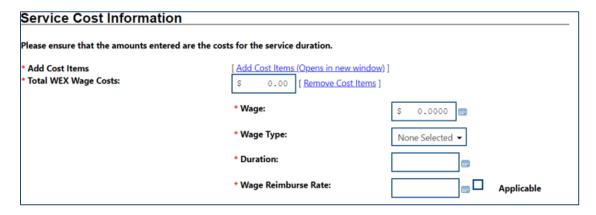
Step 21: In the **Service Cost Information** section, click the **Add Cost Item (Opens in new window)** link to add **Total WEX Fringe Costs** (FICA).

Service Cost Informat	on	
Please ensure that the amounts entered are the costs for the service duration.		
* Add Cost Items	[Add Cost Items (Opens in new window)]	

Step 22: A new window will open. Complete all required fields in the **Total WEX Fringe Costs** section.



Step 23: Complete all remaining required fields in the **Service Cost Information** section.



Step 24: Click the **Click Here to Add Line Items (Opens in new window)** link to add line-items (supportive services) associated with the WEX.



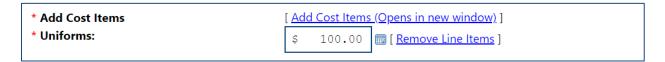
Step 25: Click the link to select each item associated with the WEX.

Code	ltem
72	Other/Misc Program Cost
177	Other Expense - Program Service
178	Application Fee
179	Registration Fee
180	Standardized Testing Fee
181	Licensing Fee
182	Supplies
183	<u>Uniforms</u>
184	Pre-Testing
185	Assessments

This is how "supportive services" will appear in the Costs Section.



Step 26: In the box, add the **MAXIMUM** allowable amounts for each item.



Step 27: Click Save.



Step 28: Click the Edit Location Details link.

Program / Service Locations				
Address	Bill Address			
No data available				
[Edit Locat	ion Details]			

Step 29: Select the **Location Address** for the WEX.

Program / Service Locations					
Provider:	NBA Jammers				
Program / Service	Program / Service: Work Experience				
Selected	Location Name	Location Address	Billing Address		
	NBA Jammers	545 Springfield Way Shelbyville, IN 46176	545 Springfield Way Shelbyville, IN 46176		
	'	'	'		

Step 30: Click Finish.



MIS Staff – Adding a Line-Item to an Existing WEX

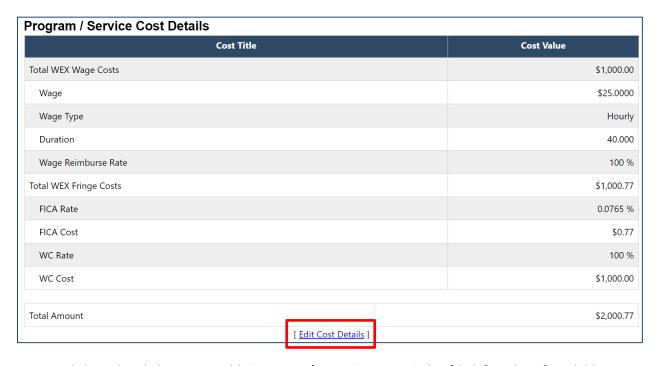
NOTE: If a participant already has an open WEX activity associated with the WEX you are about to update, that existing activity will <u>not</u> update to include the newly added line-items (supportive services). The added line item(s) will only be available to new WEX activities.

Step 1: Follow steps 1, 2, and 3 above.

Step 2: On the **Program Services** tab, click **Edit** in the Action column.

Program Services			
<u>Service Name</u>	Service Description	Active	Action
Mascot Trainer		0	<u>Edit</u>
Work Experience		0	<u>Edit</u>

Step 3: In the **Program/Service Cost Details** section, click on the **Edit Cost Details** link.



Step 4: Click on the **Click Here to Add Line Items (Opens in new window)** link for a list of available supportive services.



Step 5: Follow steps 25, 26, and 27 above.

WorkOne/AJC Staff - Adding a Youth WEX Activity with Supportive Services to a Participant Record

Step 1: Locate the Youth Participant. (Manage Individuals -> Assist an Individual)

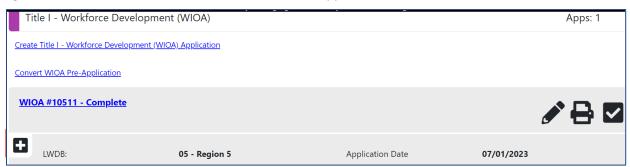
First Name:	nancy	Exact match
Last Name:	drew	Exact match O Begins with O Like

Enter the participant's name in the **First Name** and **Last Name** fields. 4 Click **Search**.

Step 2: Click on the **Programs-Tab** link.

nancydrew@yahoo.com WIOA - Enrolled 07/04/2023	Nancy	Drew	9999	13733	7/13/2023	7/13/2023	<u>Summary Tab</u> <u>Case Notes Tab</u>
						→	Activities Tab Programs Tab

Step 3: Scroll down to the Title I Workforce Development (WIOA) application and click on the plus (+) sign to see the different sections associated with the application.



Step 4: Locate the **Activity/Enrollment/Service** section. Click on plus **(+/-)** sign and then click on the **Create Activity/Enrollment/Service** link.

Activities / Enrollments / Services	
Create Activity / Enrollment / Service	

⁴ There are multiple ways to locate a participant. Searching by first/last name is being used as an example.

Step 5: On the **General Information** tab, select the appropriate information for the required fields.

WIOA Youth Funding:	Out Of School Youth
*Customer Program Group:	20E - Youth Out School ▼
	Select program enrollment template ☑]
*LWDB:	Region 5
	LWDB cannot be modified if staff has local region assignment.
*Office Location:	Franklin WorkOne ▼

Step 6: Click on the **Select Activity Code** link. A popup box will open with a listing of all available activities.

*Activity Code:	
	[Select Activity Code [4]]

Step 7: Select the appropriate activity by clicking on the activity link.

425	<u> Work Experience - Paid</u>	Not Provided	PS - Work Experience
426	<u> Work Experience - Un-Paid</u>	Not Provided	PS - Work Experience

Step 8: Enter the appropriate dates of the activity.

- If staff are creating the activity **before** the participant enters the WEX, the **Projected Begin Date** should be entered.
- If it is being entered after/on the day the activity staff will place a date in the **Actual Begin Date** field.
- The **Projected End Date** field must be filled out with the date it has been determined the WEX will end.

* An actual begin date or a projected begin date is required.		
Projected Begin Date:		(mm/dd/yyyy) 📾 <u>Today</u>
Actual Begin Date:		(mm/dd/yyyy) 📾 <u>Today</u>
* Projected End Date:		(mm/dd/yyyy) छ <u>Today</u>

Step 9: Click Next.



Step 10: On the **Service Provider** tab, click on the **Select Provider** link.

* Provider:	525	
	NBA Jammers	
	[Select Provider]	

Step 11: Select the appropriate provider by clicking on the Provider Name.⁵

Provider Code	Provider Name	Address
525	NBA Jammers	545 Springfield Way Shelbyville, IN 46176

⁵ The **Provider Location** will auto-populate once on the Provider has been selected.

Step 12: Click on the **Select Service, Course or Contract** link.



Step 13: Select the Work Experience activity link from the list.⁶

2369	Work Experience	Occupational Skills certificate or	\$5,388.25	1	
		credential / N/A			

Step 14: Click on the **Occupational Training Code** link.



Step 15: Click on the **Select Occupation From ONET Table** link.

[Select Occupation From ONET Table]

Step 16: Select the appropriate occupational code from the list by clicking on the **Item** link.

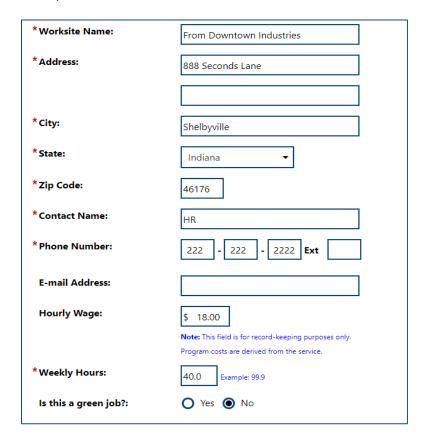
Code	ltem
13201100	Accountants and Auditors

Step 17: Click Next.



⁶ NOTE: If staff do not see "Work Experience" listed, they will need to contact their region and have them research the issue.

Step 18: Complete the required **Worksite Information** fields.



On the **Enrollment Cost** tab, WEX fields such as **Total Costs**, **Wages Costs**, **Fringe Costs**, and **Additional Costs** will be pre-filled based on information entered when the activity was set up in the Provider Record.

Available supportive services are located under the **Additional Costs** section. The maximum available amount for each service is prefilled.

Additional Costs

These optional fields are used to record additional expenses related to the service.



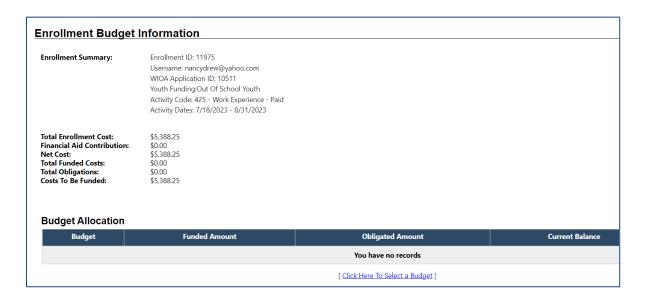
Step 19: Click Next.



On the **Financial** tab, the **Enrollment Financial Aid** allows staff to enter any financial aid the participant may have to offset the total amount of funding requested. Staff should follow local policy concerning financial aid.



Step 20: On the **Enrollment Budget** tab, create a budget for the funding by clicking the **Click Here to Select a Budget** link.



Step 21: Select the correct budget from the available choices in the pop-up box.



Step 22: Once the budget is selected, click the **Edit** link.



Step 23: In the new window, enter the **Funded Amount** of the WEX and click **Save**.



Step 24: Click Next.



Creating a Voucher

Staff will need to create separate vouchers for each supportive service provider. Additionally, if the participant receives a portion of the allotted amount for a supportive service, staff will need to create separate vouchers for each amount.

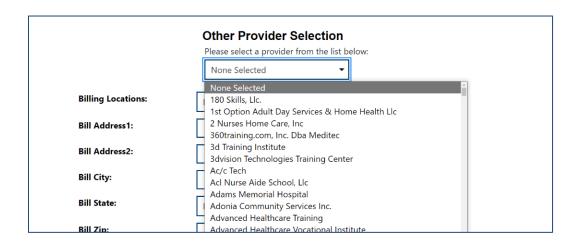
Step 25: On the Budget Planning tab, click Add a Voucher.

PY2016 checklist 5-20-16 : PY201	6 checklist 5-20-16 (5/18/2016 - 5/18/2026)	
Budget Location: State [State]		
Funded Amount: \$5,388.25	Obligated Amount: \$0.00	Current Balance: \$5,388.25
Total Payments: \$0.00	Total Refunds: \$0.00	Total Paid: \$0.00
	[Add a Voucher]	
	[Add a voucher]	

Step 26: Select Another Provider.

	Pending ApprovalPending Resolution
* Payable To:	O Participant O Service Provider Another Provider

Step 27: Click on the **Other Provider Selection** dropdown arrow to access the list of available supportive service providers. Select the appropriate provider.⁷



⁷ Once the provider is selected, the address information will auto-populate.

Step: 28 Scroll down past the **WEX Fringe Costs** section to locate the available supportive services (lineitems) and enter the amount of the voucher. Once the amounts have been entered, the **Total Amount** field will auto-populate.



Step 29: Click Save.



Step 30: Click Next.



A summary of the vouchers created will be provided at the bottom of the page. Staff can click the plus (+) sign to see the different options for the voucher.⁸

- Edit: allows staff to make changes to the voucher (prior to approval).
- **History:** provides staff a list of the voucher timeline.
- **Print:** prints the voucher.

Туре	Date	Check Number	Amount	Service Dates	Doc #	Action	
You have no records							
		[<u>A</u>	dd a Payment Add a	Refund]			
Voucho	#1219 A-+	ve - Pending Approval \$1	00.00				

⁸ See **Attachment A** for an example WEX supportive service voucher.

Step 31: Click Next.



Closure Information tab. Do **NOT** complete the **Closure Information**. Staff will **not** update this tab until the participant has **completed** the WEX.

Step 32: Click **Finish** to complete the entry of the activity.



Attachments

Attachment A – Example of a WEX Supportive Service Voucher

Additional Information

Questions regarding the content of this publication should be directed to policy@dwd.in.gov.

Attachment A **Example of a WEX Supportive Service Voucher**

Voucher ID: 1217	Check Here if Final:			
Voucher Date: 07/19/2023				
Voucher Expire Date: 07/18/2024				
Voucher Remittance Address:	For Participant Name:	Nancy Drew		
Franklin WorkOne	SSN:	XXX-XX-9999		
97 Umbarger Lane	Student ID:	N/A 13733		
Franklin, IN 46131	State ID:			
	Program ID:	Title I - Workforce Development (WIOA) -		
		Youth		
	App ID:	10511		
Provider of Service: Al's Bike Shop	Agreement Information:			
Mailing Address:				
	Agreement #:			
3232 Stafford Rd.	Service Code:	425 - Work Experience - Paid		
Plainfield, IN 46168	Service Date:	Start - 07/19/2023 End - 08/31/2023		
	FundStream	PY2016 checklist 5-20-16		
Attn: N/A				
FEIN/SSN: XXX-XX-9999				
Vendor ID: 22222222	1			
Reference No.: N/A	I			
Service Name: Work Experience				

			Amount Submitted for Payment For Service Provided Between: Start Date: 07/19/2023 End Date:
Item		Payments To Date	
Total WEX Wage Costs	\$0.00	\$0.00	
Wage	\$25.00	\$0.00	
Wage Type	Hourly	Hourly	
Duration	0.00	0.00	
Wage Reimburse Rate	100.00%	100.00%	
Total WEX Fringe Costs	\$0.00	\$0.00	
FICA Rate	\$0.77	\$0.00	
FICA Cost	\$0.00	\$0.00	
WC Rate	\$0.00	\$0.00	
WC Cost	\$0.00	\$0.00	
Supplies	\$100.00	\$0.00	
Uniforms	\$250.00	\$0.00	
TOTAL VOUCHER:	\$350.00	\$0.00	

Provider's Authorized Signature	Date	Authorized Staff Signature	Date
		Authorized Staff Signature	Date