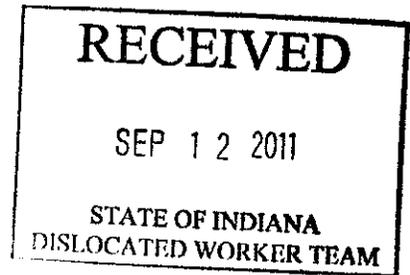


September 8, 2011

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277  
E-mail: warn-notice@dwd.in.gov



Re: Notice of Plant Closing

To Whom It May Concern:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice of a pending mass lay off to certain government officials.

Workhorse Custom Chassis, LLC will be permanently closing its Union City, Indiana Manufacturing Plant located at 922 South State Route 32, Union City, IN. This plant closing will result in the layoff of 173 employees effective November 7, 2011. A list of the job titles affected by this plant closing and the number of affected employees in each title is attached as Exhibit A.

Affected employees will be able to exercise their bumping rights and are represented by the United Auto Workers Locals 494. The contact information for Local 494 is:

Mr. George Root  
President UAW Local #494  
Workhorse Custom Chassis, LLC.  
922 South State Route 32  
Union City, IN 47390

Mr. Robert Schlechty  
Chairman UAW Local 494  
Workhorse Custom Chassis, LLC.  
922 South State Route 32  
Union City, IN 47390

Should you have any questions, please contact me at (630) 753-5530.

Sincerely,

A handwritten signature in black ink that reads "Micheal R. Fegter". The signature is written in a cursive style.

Micheal R. Fegter,  
HR Manager