



August 28, 2020

Via Email and Certified First-Class Mail

Indiana Department of Workforce Development
10 N Senate Ave
Indianapolis, IN 46204
warn-notice@dwd.in.gov

Re: Announcement of Planned Action

Dear Sir or Madam:

On July 2, 2020, we notified you that due to unforeseen, dramatic and unprecedented downturn in occupancy and business arising from the coronavirus (COVID-19) public health crisis, White Lodging determined it was necessary to extend temporary layoffs (furloughs) beyond six months, at the Marriott Indianapolis, located at 350 W Maryland St Indianapolis, IN.

At the time, White Lodging fully anticipated and expected to bring these employees back to work beyond six months from the start of the furlough. However, given the continued, unexpected, and drastic decline in business levels within the hospitality industry and the severe travel restrictions that have been imposed in several states, a reduction in force must now be initiated at this location. These employment losses are the result of unforeseen business circumstances that were not reasonably foreseeable at the time that White Lodging initially furloughed these employees.

On August 20, 2020, all affected employees were notified of the employment loss which is to be effective August 31, 2020. The planned reductions in force are being classified as permanent. There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this reduction in force. The affected employees are not represented by a union. Attached please find the job titles and number of affected employees in those job titles (these separations will begin on August 31, 2020 with all separations occurring on that date).

If you have any questions or want additional information concerning this matter, please contact me directly at 219-472-2930.

Sincerely,

Michael Fischer
Chief Human Resources Officer

cc: The Honorable Joe Hogsett
Mayor
200 E Washington St
Indianapolis, IN 46204



WHITE LODGING

MHRS Indianapolis	101
Accounts Payable and Receivable Clerk I	1
Assistant Director of Services	1
Banquet Attendant I	2
Banquet Server	4
Barista II - Starbucks	1
Bartender - Conner's Kitchen + Bar	5
Bartender - Rye Bar	1
Cook I - Conner's Kitchen + Bar	8
Cook II	3
Cook II - Conner's Kitchen + Bar	3
Cook III	1
Cook III - Conner's Kitchen + Bar	1
Credit Manager	1
Director of Event Planning	1
Director of Human Resources II	1
Dishwasher/Kitchen Steward II	3
Dishwasher/Kitchen Steward II - Conner's Kitchen +	2
Event Concierge	2
Event Manager II	2
Executive Administrative Assistant	1
Food Runner - Conner's Kitchen + Bar	2
General Maintenance I	2
Guest Room Attendant I	3
Guest Service Representative I	5
Host/Cashier - Loaf + Vine	1
Host/Cashier I - Conner's Kitchen + Bar	2
Hostess Supervisor	1
Housekeeping Manager	1
Housekeeping Supervisor	2
Houseperson II	2
Human Resources Manager	1
Inspectress	2
Kitchen Supervisor - Conner's Kitchen + Bar	1
Laundry Attendant I	3
Maintenance Technician II	1
Maintenance Technician III	2
Payroll Processor	1
Phone Attendant I	1
Public Area Attendant	4



WHITE LODGING

Public Area Attendant - Night	1
Purchasing Supervisor	1
Restaurant Manager I - Conner's Kitchen + Bar	1
Server - Conner's Kitchen + Bar	14
VIP Concierge	3