

To: Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277

RECEIVED

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From: White's Residential and Family Services, Inc.

WARN NOTICE

Date: November 18, 2019

To Whom It May Concern:

By notice dated May 2, 2019, we advised you that due to White's Residential and Family Services (the "Company") closing but not effectively selling its entire Northwest Indiana facility (the "Wheatfield facility") as anticipated located at 12501 N. SR 49, Wheatfield, Indiana, 46392, the employment of two employees would remain indefinitely. In that notice, the Company explained that the employment of Keith Allen and Carl Allen must be maintained (whose respective job titles remained Facilities and Campus Security Manager and Maintenance Specialist) indefinitely to maintain grounds and general security 24 hours a day, 365 days a year .

The Company has recently determined that, due to White's entering into a purchase agreement with a buyer of the Wheatfield facility, White's employment of these individuals will no longer be needed beyond the official transfer of possession to take place on January 1, 2020. Accordingly, this letter is to notify you that White's employment of these two employees will terminate on January 17, 2020, 60 days following the date of this notice. As previously notified, these employees do not have bumping rights and are not represented by any union representative.

For further information regarding this action, please contact Amy Trowbridge, Vice President of Human Resources, at 260-563-1158. Thank you.

Sincerely,


Amy Trowbridge