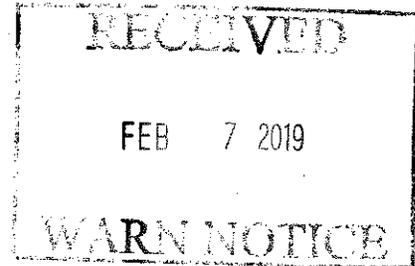


To: Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277



From: White's Residential and Family Services, Inc.

Date: February 7, 2019

To Whom It May Concern:

By notice dated December 14, 2018, we advised you that White's Residential and Family Services (the "Company") is closing its entire Northwest Indiana facility located at 12501 N. SR 49, Wheatfield, Indiana, 46392 (the "Wheatfield facility"). In that notice, you were also advised that employees at the facility would be terminated from employment commencing on February 22, 2019, and that such action is expected to be permanent in nature. You were also advised that there are no bumping rights and that there is no union representative of affected employees.

As noted in the notice dated December 14, 2018, the employment terminations are expected to commence on February 22, 2019. However, two employees affected by this action will not be terminated from employment on February 22, 2019, as you were previously notified. Two employees (who are currently a Facilities and Campus Security Manager and a Maintenance Specialist) will now be terminated from employment on March 22, 2019, as the Company has determined that both will be needed to manage and maintain the grounds and facilities until that time.

Accordingly, this letter is to notify you that the employment of these two employees (whose job titles will remain Facilities and Campus Security Manager and Maintenance Specialist) will now terminate on March 22, 2019. These employees do not have bumping rights and are not represented by any union representative. The other employees and job titles listed on the notice dated December 14, 2018, will be separated as you were previously advised.

For further information regarding this action, please contact Amy Trowbridge, Director of Human Resources, at 260-563-1158. Thank you.

Sincerely,

Amy Trowbridge

