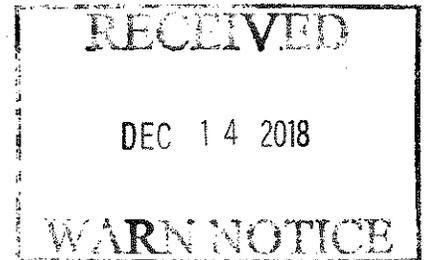


NOTICE

To: Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277



From: White's Residential and Family Services, Inc.

Date: December 14, 2018

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), we regret to inform you that White's Residential and Family Services, Inc. ("White's") will terminate the employment of its remaining five employees at its Northwest Indiana facility ("Wheatfield facility") located at 12501 N. SR 49, Wheatfield, Indiana, 46392. (Through prior WARN notice provided to your office, we advised you of the earlier terminations from employment.)

As indicated in such prior WARN notice, this action is expected to be permanent in nature and the entire Wheatfield facility will be closed. The five employees whose employment continued beyond the terminations that took place previously (according to the schedule below) will no longer be needed to maintain the grounds and facilities or fulfill other necessary business duties. This action is due to White's decision to suspend all services offered under its Private Secure program license at the Wheatfield facility by August 31, 2017, in order to focus on other lines of service and programs. This action relating to the five remaining employees will commence on February 22, 2019; the last day of employment for those five remaining employees will be February 22, 2019.

Previous Schedule of Terminations:

July 31, 2017 = 16 employees
August 17, 2017 = 43 employees
August 30, 2017 = 5 employees
September 30, 2017 = 4 employees

The number of current workers who hold affected jobs in each job classification and the job titles of the affected positions are as shown on Exhibit "A."

There are no bumping rights and there is no union representative of the affected employees. For further information regarding this action, please contact Amy Trowbridge-Minnich, Director of Human Resources, at 260-563-1158.



Exhibit "A" – Number of workers affected and job titles

February 22, 2019, Employment Terminations:

Facilities and Campus Security Manager	1
Maintenance Specialist	1
Groundskeeper	1
Night Watchman	1
Equine Ag Equipment Specialist	1