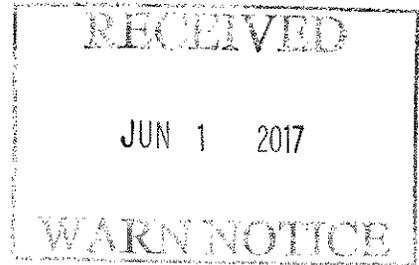


NOTICE

To: Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277



From: White's Residential and Family Services, Inc.

Date: June 1, 2017

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), we regret to inform you that White's Residential and Family Services, Inc. ("White's") will terminate the employment of employees at its Northwest Indiana facility ("Wheatfield facility") located at 12501 N. SR 49, Wheatfield, Indiana, 46392.

This action is expected to be permanent in nature and the entire Wheatfield facility will be closed; however, a few employees' employment will continue beyond the schedule below in order to maintain the grounds and facilities or fulfill other necessary business duties. This action is due to White's decision to suspend all services offered under its Private Secure program license at the Wheatfield facility by August 31, 2017, in order to focus on other lines of service and programs. Consequently, the first of four scheduled employment termination dates is expected to commence on July 31, 2017. Following July 31, 2017, three more employment termination dates affecting four or more employees each time will take place in accordance with the anticipated schedule of employment terminations provided in Exhibit "A" which is attached and made a part of this notice.

The number of workers who hold affected jobs in each job classification, the job titles of the affected positions, and anticipated schedule of separations are as shown on Exhibit "A."

A summary of the schedule of terminations follows immediately below:

**Schedule of Terminations:**

**July 31, 2017 = 16 employees**  
**August 17, 2017 = 43 employees**  
**August 30, 2017 = 5 employees**  
**September 30, 2017 = 4 employees**

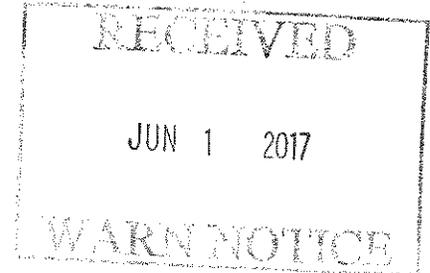
There are no bumping rights and there is no union representative of the affected employees. For further information regarding this action, please contact Amy Trowbridge-Minnich, Director of Human Resources, at 260-563-1158.



**Exhibit "A" – Number of workers affected and job titles**

**July 31, 2017 Employment Terminations:**

Maintenance	1
Maintenance Specialist	2
Maintenance Technician	1
Mechanic	1
Administrative Assistant- Education	1
Case Manager	1
Graphic Arts Coordinator	1
Substitute Teacher	1
Therapist	1
Recreation Therapist	1
Transporter	2
Receptionist	1
Weekend Receptionist	1
Campus Pastor	1



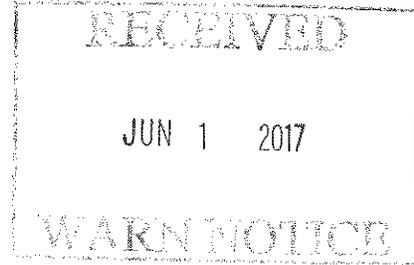
**August 17, 2017 Employment Terminations:**

Cook	1
Teacher	2
Therapist	1
Case Manager	1
Youth Care Specialist	26
Youth Care Specialist, Team Leader	7
Night Shift Supervisor	1
Residential Supervisor	4



August 30, 2017 Employment Terminations:

Administrative Assistant - Maintenance	1
Cook	1
Case Manager	1
Food Service Director	1
Teacher	1



September 30, 2017 Employment Terminations:

Administrative Assistant Admissions	1
First Aid Clerical Asst.	1
Education Director	1
Program Director	1

