

To: Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277

From: White's Residential and Family Services, Inc.

Date: July 27, 2017

To Whom It May Concern:

By notice dated June 1, 2017, we advised you that White's Residential and Family Services (the "Company") is closing its entire Northwest Indiana facility located at 12501 N. SR 49, Wheatfield, Indiana, 46392 (the "Wheatfield facility"). In that notice, you were also advised that employees at the facility would be terminated from employment commencing on July 31, 2017, and that such action is expected to be permanent in nature. You were also advised that there are no bumping rights and that there is no union representative of affected employees.

As noted in the notice dated June 1, 2017, the employment terminations are expected to commence on July 31, 2017. However, one employee affected by this action will not be terminated from employment on July 31, 2017, as you were previously notified. That employee (who is currently a Mechanic) will now be terminated from employment on October 31, 2017 as he will begin performing grounds keeping work, due to the resignation of the current Groundskeeper.

Accordingly, this letter is to notify you that the employment of this one employee (whose job title is now Mechanic and Groundskeeper) will now terminate on October 31, 2017. This employee does not have bumping rights and is not represented by any union representative. The other employees and job titles listed on the notice dated June 1, 2017 will be separated according to the schedule attached to the notice dated June 1, 2017, as you were previously advised.

For further information regarding this action, please contact Amy Trowbridge, Director of Human Resources, at 260-563-1158. Thank you.

Sincerely, -



Amy Trowbridge