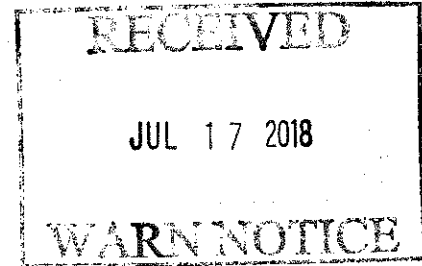


July 17, 2018

Via Email and FedEx Overnight

Ms. Jennifer Long
Rapid Response Dislocated Worker Program Director
Dislocated Worker Unit
Indiana Department of Workforce Development
10 N. Senate Ave., Ste. SE312
Indianapolis, IN 46204-2277
Email: jlong@dwd.in.gov; warn-notice@dwd.in.gov



Via Fax and FedEx Overnight

The Honorable Todd D. Barton
Office of the Mayor
300 E. Pike Street
Crawfordsville, IN 47933
Fax: (765) 364-5177

Via Email and FedEx Overnight

Jim Fulwider, President Board of Commissioners
110 W. South Blvd
Crawfordsville, IN 47933
Email: Jim.fulwider@montgomerycounty.in.gov

Re: LAYOFF NOTICE

To Whom It May Concern:

This is to notify you that Walmart is reducing its workforce at the Walmart Optical Lab located at 801 Corda Blvd, Crawfordsville, IN 47933. The reduction will result in employment loss for 108 associates, though the associates will be provided a period of time to attempt to locate another position with the company. The impacted associates will no longer report to work after being notified of displacement on July 17 or July 18, 2018, and September 28, 2018 will be the associates' last day of employment with Walmart unless the associate(s) obtains another position with the company. The impacted associates will remain on payroll through September 28, 2018.

We expect the employment separations to be permanent. There is no union representative. There are no bumping rights. However, as noted above, all displaced associates have the opportunity to apply for open positions at other Walmart locations. Eligible impacted associates will have the opportunity to accept severance if they do not obtain another position with the company.

Should you have questions or need additional information, please contact me at (765) 364-1076 ext. 6004.

Sincerely,

/s/ Jill Knowling

Traci "Jill" Knowling – General Manager of Walmart Optical Lab in Crawfordsville, IN