



WISHARD HEALTH SERVICES | 1001 West 10th Street | Indianapolis, Indiana 46202 | 317-639-6671

Via Overnight Mail

Ms. Jennifer Long
Indiana Department of Workforce Development
Indiana Government Center
10 North Senate Ave.
Indianapolis, Indiana 46204

March 10, 2009

**Re: NOTICE PURSUANT TO WORKER ADJUSTMENT AND RETRAINING
NOTIFICATION ACT**

Dear Ms. Long:

Pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2101 *et seq.*, please allow this letter to serve as notice that, due to business reasons, Health and Hospital Corporation of Marion County d/b/a Wishard Health Services ("Wishard") plans to close its long term care facility, Lockefield Village Rehabilitation and Healthcare Center, located at 980 Indiana Ave., Indianapolis, IN 46202, effective May 13, 2009. The closing is permanent and will result in a complete cessation of operations at the facility.

As a result of the decision to permanently cease operations at Lockefield Village, it is anticipated that approximately 250 employees will be permanently terminated. The American Federation of State, County, and Municipal Employees, Council 62, AFL-CIO ("AFSCME") and its local Union 2065 (Local 2065) (collectively, the "Union") represent employees in the service, maintenance, office, and technical job classifications. Wishard is providing written notice to the Union and affected individual employees today. The primary contacts for the Union are as follows:

Ms. Lettie Oliver
Associate Director
AFSCME Council 62
1424 N. Pennsylvania St.
Indianapolis, IN 46202

Mr. Oliver Webb
Staff Representative
AFSCME Council 62
1424 N. Pennsylvania St.
Indianapolis, IN 46202

Ms. Sheena Owens
Union President
AFSCME Council 62, Local 2065
c/o Wishard Health Services
1001 W. 10 St.
Indianapolis, IN 46202

Attachment A to this letter provides a list of the job positions that will be affected by the facility's closing, and the number of employees in those positions. Although employees do not have bumping rights, employees will have the opportunity to apply for transfers to open positions within Wishard.



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Wishard is also working with other long term care facilities to identify employment opportunities for affected employees.

Should you have any questions, or would like additional information regarding our efforts to find employment opportunities for our affected employees, please contact Lee Ann Blue, Chief Nursing Officer and Executive Vice President of Patient Care Services, at 317-630-2677.

Sincerely,

A handwritten signature in black ink that reads "Lisa Harris MD".

Lisa E. Harris, M.D.
Chief Executive Officer and Medical Director
Wishard Health Services



Attachment A

Lockefield Village Rehabilitation and Healthcare Center
Job Classifications as of March 10, 2009

The following positions are affected by the closing of Lockefield Village Rehabilitation and Healthcare Center:

Activity Therapist	2	Mechanic Specialist	1
Administrative Secretary	1	Mechanic Specialist Outreach	1
Administrator	1	Operations Director	1
Admissions Coordinator	1	Patient Account Representative	1
Admissions Supervisor	1	Payroll/Accounts Payable Coordinator	1
Assistant Director Nursing	1	Receptionist	1
Beautician	1	Receptionist/Secretary	3
Central Service Supervisor	1	Recreational Therapist	2
Certified Nursing Assistant	83	Refrigeration Mechanic	1
Clinical Dietician	1	Registered Nurse	10
Director of Nursing	1	Respiratory Care Practitioner	7
Environmental Service Worker	17	Restorative Specialist	4
Executive Secretary	1	Restorative Team Leader	1
Food Service Supervisor	1	Social Service Coordinator	2
Food Service Worker	8	Social Services Supervisor	1
Health Information Coordinator	1	Social Worker	1
House Supervisor	1	Staff Development Coordinator	1
Housekeeping Supervisor	1	Staff Development Manager	1
Kitchen Porter	5	Unit Secretary	5
Laundry Assistant	5		
Laundry Coordinator	1		
Lead Laundry Assistant	1		
Licensed Practical Nurse	52		
Licensed Practical Nurse Team Leader	3		
Licensed Practical Nurse Wound Care	1		
Licensed Practical Nurse Unit Manager	4		
LTC Billing Specialist	1		
Staffing Coordinator	1		
Maintenance Mechanic	1		
Manager Activity Therapy	1		
Manager Finance	1		
MDS Coordinator	1		
MDS Nurse	1		
MDS Nurse Coordinator	1		
MDS Supervisor	1		