



REFRIGERATION TECHNOLOGY

5401 U.S. HIGHWAY 41 NORTH • EVANSVILLE, INDIANA 47727

October 12, 2012

Via Federal Express
Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277

RECEIVED

OCT 15 2012

STATE OF INDIANA
DISLOCATED WORKER TEAM

To Whom It May Concern:

In our letter dated September 19, 2012, we advised you that Whirlpool Corporation ("Company") had developed plans to close its Evansville site located at 5401 N. US Highway 41, Evansville, IN, 47711, with separations occurring in phases with the shutdown completed by year-end 2014. Our earlier letter advised you that the first employment separation was expected to occur on November 23, 2012. This letter supplements our September 19, 2012 letter to inform you that the date of the first employment separation is now expected to occur on December 31, 2012, or during the 14-day period that begins on that date. This postponement is because of recent voluntary departures and changes in business needs.

This supplemental letter and our original letter are provided in the event these plans are covered under the federal WARN Act or similar state or local laws, although the Company does not admit such laws apply or that any notice is required. Please note also that this supplemental letter incorporates and continues use of the form of notice given in our earlier letter as allowed under federal WARN regulations at 20 C.F.R. §639.7(f).

If you have any questions or desire additional information, please contact William Schultz, HR Manager, 5401 N. US Highway 41, Evansville, IN, 47711, and 812-426-4676.

Sincerely,

A handwritten signature in black ink, appearing to read "Will Schultz", written over a horizontal line.

Will Schultz
HR Manager