



5401 U.S. Highway 41 North ■ Evansville, IN 47711

September 19, 2012

*Via Federal Express*

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277

RECEIVED

SEP 21 2012

STATE OF INDIANA  
DISLOCATED WORKER TEAM

To Whom It May Concern:

Whirlpool Corporation has developed plans to close the facility located at 5401 US Highway 41 North, Evansville, IN, 47711 by year-end 2014. Consistent with these plans, employment separations are expected to commence on or about November 23, 2012. We anticipate that these plans, when finalized, would be permanent and they would involve the entire facility.

This announcement and the above timetable are based on the best information currently available. However, various factors may still affect these plans and the timing of employee separations. You will be informed of any changes or as additional information becomes available. Bumping arrangements are not available for affected employees.

To the extent that the above actions constitute a covered event under the Worker Adjustment and Retraining Notification Act, this letter is intended to fulfill any requirements imposed under the Act. By providing this information, we do not concede that the Act applies or that notice is required.

If you have any questions or desire additional information, please contact me at 812-426-4676.

Sincerely,

A handwritten signature in black ink, appearing to read "William Schultz", written over a large, stylized oval scribble.

William Schultz  
Manager, Human Resources  
Whirlpool Corporation