



CERTIFIED MAIL

WARN NOTICE
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JUL 27 2009

DISLOCATED WORKER UNIT

July 23, 2009

Ms. Jennifer Long
Indiana Department of Workforce Development
10 North Senate Avenue
Indianapolis, IN 46204

Dear Ms. Long:

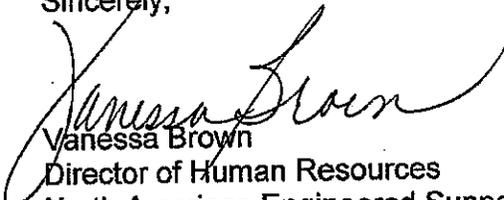
This letter is to inform you that Valmont Industries, Inc. located at 58027 Charlotte Ave., Elkhart, Indiana 46517 is consolidating its operations due to the economy resulting in the elimination of approximately fifteen positions / employees. We expect the employee separations to begin on September 23, 2009 although some employees may be retained beyond that date.

A list of the job titles of the positions that will be affected and the number of affected employees in each job classification are available at the site. None of the employees are represented by a union.

However, our aluminum extruder will continue to operate at the same site (58027 Charlotte Ave., Elkhart, Indiana 46517). Employees may be able to transfer to other Valmont Structures Division sites in the U.S. if they are interested.

If you need further information, please contact Jeff Snyder, Indiana HR Manager, at 574-295-6942, or 574-936-4221 or me at 800-825-6668, Ext. 6035.

Sincerely,


Vanessa Brown
Director of Human Resources
North American Engineered Support Structures Division

Engineered Support Structures Division, Valmont Industries, Inc.
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