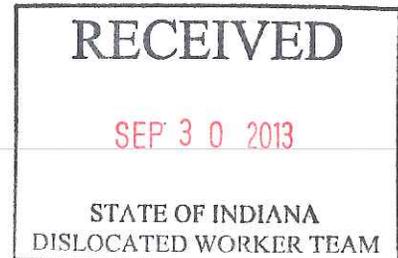




One Pierce Place, Suite 800  
Itasca, IL 60143  
www.uscellular.com

September 30, 2013

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204



Dear Sir/Madam:

On March 15, 2013, United States Cellular Corporation informed you of its sale of its Markets in Chicago, St. Louis, Central Illinois, Indiana (all markets except IN4, IN5, Crawfordsville and Logansport), Michigan and Ohio to Sprint Nextel Corporation ("Sprint"), which would result in the permanent closure of its retail stores in these Markets. As part of the transaction with Sprint, the termination date of the Engineering associates in the affected markets was delayed based on the need to operate the network until such time as the system can be decommissioned. Consistent with these plans, approximately 48 Engineering employees will now be separated from employment with USCC Services, LLC. (A list of the 6 locations by name and address along with the number of affected associates at each location can be found on the attached document). At this time, we anticipate employment separations will take place on the following schedule:

3 engineering employees in Earth City, MO during a 14-day period commencing on November 30, 2013,

27 engineering employees with 15 of these associates located in Lombard, IL; 7 associates in Itasca, IL; 1 associate in Schaumburg, IL; 2 associates in Bloomington, IL and 2 associates in Mishawaka, IN during a 14-day period around February 28, 2014,

8 engineering employees with 5 of these associates located in Itasca, IL; 1 associate in Earth City, MO and 2 associates in Lombard, IL during a 14-day period around May 30, 2014,

1 engineering employee in Earth City, MO during a 14-day period around August 1, 2014, and

9 engineering employees with 7 of these associates in Lombard, IL and 2 associates in Itasca, IL during a 14-day period around January 1, 2015.

This letter is not an admission that any employment separation that takes place as a result of this transfer constitutes a covered event under the federal Worker Adjustment Retraining and Notification Act or state law. In any event, 20 C.F.R. §639.7(f) as well as state law provides for this form of notice.



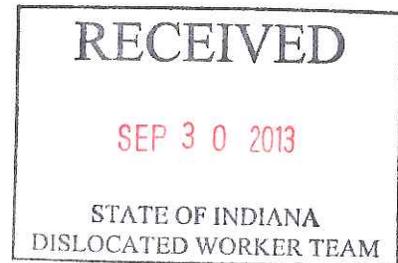
One Pierce Place, Suite 800  
Itasca, IL 60143  
www.uscellular.com

If you have any questions or need additional information, please contact me by telephone at (608) 444-9900 or in writing at U.S. Cellular, W233N2095 Ridgeview Parkway, Waukesha, Wisconsin 53188.

Sincerely,

A handwritten signature in black ink that reads "Emily S. Mushrush". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

Emily S. Mushrush  
Human Resources Director



## List of Impacted Locations as of 9/30/2013

### Illinois:

| Address                   | City        | Zip   | Number Impacted |
|---------------------------|-------------|-------|-----------------|
| 1 Pierce Place            | Itasca      | 60143 | 14              |
| 220 Eisenhower Ln N       | Lombard     | 60148 | 24              |
| 207 S Prospect            | Bloomington | 61704 | 2               |
| 50 Commerce Drive Ste 130 | Schaumburg  | 60173 | 1               |

### Indiana:

| Address     | City      | Zip   | Number Impacted |
|-------------|-----------|-------|-----------------|
| 5405 N Main | Mishawaka | 46545 | 2               |

### Missouri:

| Address                   | City       | Zip   | Number Impacted |
|---------------------------|------------|-------|-----------------|
| 3783 Corporate Center Dr. | Earth City | 63045 | 5               |

