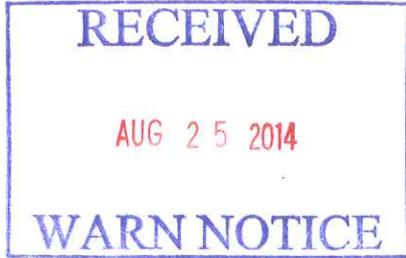




"THE TALON NETWORK"



Jennifer Long
Rapid Response Dislocated Worker Program Director
Dislocated Worker Unit
Indiana Department of Workforce Development
10 N. Senate Ave., Ste. SE312
Indianapolis, IN 46204-2277

RE: Notice of Mass Layoff

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which require employers to give official notice to certain government units or officials of a pending mass layoff.

In November of 2013, our largest warehouse client, which Talon currently contracts services to, was sold to a competitor. This competitor has subsequently put Talon on notice that they will be taking those contracted services in-house and will no longer need Talon as a third party provider. Therefore it is with regret that we must report to you that the company will be required to substantially reduce its warehouse & delivery service operations and warehouse support operations at 2111, Future Drive, Sellersburg, Indiana 47172. As a result, we anticipate that we will permanently lay off approximately 62 employees over the next 4 months, beginning as early as September 22, 2014 and ending on or before December 7, 2014.

Affected positions consist of the following:

Hourly Warehouse/Delivery Positions

Table with 2 columns: Position Name and Count. Includes Customer Service Representatives (5), Delivery Drivers (14), Delivery Driver Helpers (14), Warehouse Prep/Receiving (17), Repair Technicians (10), Inventory (2), Warehouse Team Leads (4).

Salaried Support Positions

Table with 2 columns: Position Name and Count. Includes Inventory Supervisor (1), Dispatchers (3), Shipping Supervisor (2), Warehouse Operations (3).

Talon intends to offer transition programs (including resume development, interview preparation, computer access, personal references and career counseling-calling around within our network to see if anyone is hiring) to affected employees. It is our hope that these programs will lessen the impact of the mass layoff on individual employees and on the community as a whole. Should you have any questions, please call me at (812)748-3743.

Respectfully,

TALON LOGISTICS SERVICES, LLC.

Handwritten signature of Georgia A. Watson
Georgia A. Watson
Director of Human Resources

Plug Into The Talon Network!

Corporate Office
2111 Future Drive
Sellersburg, IN 47172
800.803.7230 • 866.232.6499
www.talonlogistics.com