



January 02, 2013

*Via Email ([warn-notice@dwd.in.gov](mailto:warn-notice@dwd.in.gov))  
and Next Day Delivery*

NOTICE TO STATE DISLOCATED WORKERS UNIT

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277

**RE: Update on WARN Notice**

To Whom It May Concern:

The purpose of this letter is to update our earlier notice to you, dated December 27, 2012, about the termination of employment at our facility at 801 Berryman Pike, Tipton, Indiana 46072. To ensure adequate notice to our non-bargaining unit employees, we will delay employment losses announced in our earlier notice.

In the absence of success in negotiations with the Union representing our production and maintenance employees, we earlier expected our facility to close on or between February 28 and March 14, 2013. In the absence of successful negotiations, we now expect the facility to close and all employees to be laid off during the 14-day period between on March 4 and concluding on March 18, 2013. If further information is desired or needed, you may contact me at any of the following contact information:

Mike Smith, Director, Human Resources,  
Steel Parts Manufacturing, Inc.  
801 Berryman Pike  
Tipton, Indiana 46072  
(765) 675-5228  
[msmith@steelparts.com](mailto:msmith@steelparts.com)

Sincerely yours,

STEEL PARTS MANUFACTURING, INC.

A handwritten signature in black ink that reads 'Mike Smith'.

By: Mike Smith, Director of Human Resources