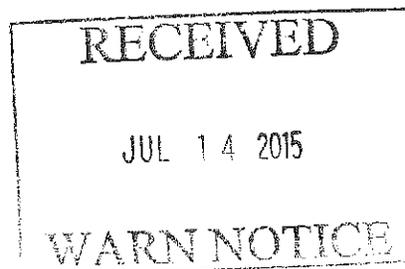


July 9, 2015

VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED & FACSIMILE (317) 234-0942

Jennifer Long
Rapid Response Dislocated Worker Program Director
Dislocated Worker Unit
Indiana Department of Workforce Development
10 N. Senate Ave., Ste. SE312
Indianapolis, IN 46204-2277



Re: STANRAIL, A DIVISION OF ROLL FORM GROUP (U.S.),
INC. - PLANT CLOSING

Dear Ms. Long:

Please be advised that, on or around October 31, 2015, Stanrail, a division of Roll Form Group (U.S.), Inc. ("Stanrail"), will permanently close its Gary facility located at 1225 Martin Luther King Drive, Gary, IN 46402. The separations of the affected employees are expected to occur substantially in two waves. Consistent with these plans, the last day of employment for the affected employees is anticipated to be one of the following dates:

- September 7, 2015, or within two weeks thereafter;
- October 17, 2015, or within two weeks thereafter; or

A list of the affected job titles and number of employees per classification is attached. None of these employees is represented by a union. The plant closing will be permanent and will involve the entire plant. No bumping rights will exist.

For further information regarding this matter, please contact me at Samuel, Son & Co., Limited, 1401 Davey Rd., Suite 300, Woodbridge, IL 60517, or via telephone at (331) 201-8513.

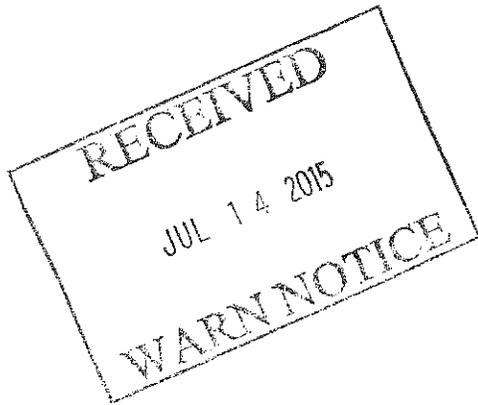
Sincerely,

A handwritten signature in cursive script that reads "M. Katherine Ramsey".

M. Katherine Ramsey
Vice President, Human Resources USA and Mexico

Attachment

<u>Scheduled End Date</u>	<u>Job Title</u>	<u>Total #</u>
Scheduled 08/15/2015 End Date	General Office Help	1
Scheduled 09/07/2015 End Date	Custodial Lead	1
	EH&S Coordinator	1
	Forklift Operator	2
	Laborer	14
	Lead	1
	Lead Man	4
	Lead Man Small Parts	1
	Levers Supervisor	1
	Mill Operator	1
	Operator	2
	Paint Supervisor	1
	Painter	1
	Press Operator	5
	Production Coordinator	1
	Quality Assurance Tech	1
	Receptionist/MRO Buyer	1
	Roof Manager	1
	Roof Shop Supervisor	1
	Saw Operator	1
	Supervisor	1
	Welder	9
	Welder Lead Man	1
Scheduled 10/31/2015 End Date	AP/HR Rep	1
	Carpenter/Maintenance	1
	Doors/Mats/Barge Manager	1
	Engineer	1
	Engineering Intern	1
	Inside Sales Manager	1
	Inside Sales/AR	1
	Laborer	9
	Lead Man	2
	Maintenance Manager	1
	Maintenance Supervisor	1
	Mill Operator	1
	Pallet Construction Coordinator	1
	Plant Manager	1
	Purchasing Manager	1
	QA Manager	1
	Robot Operator	3
	Shipping Manager	1
	Sluggler Operator	1



RECEIVED
JUL 14 2015
WARN NOTICE

Supervisor 1
Welder 1

Scheduled 11/30/2015 End Date HR Manager 1

Scheduled 03/01/2016 End Date Director of Engineering 1
GM/Controller 1