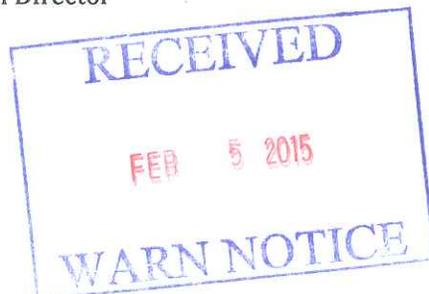


WARN NOTICE TO STATE DISLOCATED WORKER UNIT

To: Jennifer Long, Rapid Response Dislocated Worker Program Director
Dislocated Worker Unit
Indiana Department of Workforce Development
10 N. Senate Ave., Ste. SE312
Indianapolis, IN 46204-2277
Ofc: (317) 234-8400
Fax: (317) 234-0942
Email: jlong@dwd.in.gov



Date: February 3, 2015

On January 29, 2015, Sodexo provided notice to Earlham College, that effective May 15, 2015, Sodexo will no longer provide Contract Food Service operations at their college. Thus, on or about May 15, 2015, Sodexo will close its operations at this location in Richmond, IN and the employment of individuals there will be discontinued.

This notice of facility closing is being provided to you in compliance with the federal WARN Act (Worker Adjustment and Retraining Notification Act). This information is based on the best information currently available to us, but may change due to subsequent events beyond our control.

- Company Name: Sodexo, Inc.
- Facility Location: 801 National Road West
EC Drawer 196
Richmond, IN 47374
- Expected date of 1st Separation: May 15, 2015
- Anticipated Schedule for Making Separations: Separations will occur on the same date based on operations at the account which is May 15, 2015.

This action is expected to be permanent. Sodexo's operation at this unit will be closed.

Job titles of positions to be affected and number of affected employees in each job classification:

****Please see attached list. Total 65:***

Bumping rights do not exist.

For further information, contact: Kathie Guyler, General Manager (765) 893-1367

Submitted by:

Handwritten signature of Meaghan E. Crowley in blue ink.

Meaghan E. Crowley
Director, Human Resources (803)447-9187

Unit Nm	Empl Job Desc	#
EARLHAM COLLEGE	Baker I	1
EARLHAM COLLEGE	Baker II	2
EARLHAM COLLEGE	Bnqt Supp Wkr i Grat	6
EARLHAM COLLEGE	Cold Food Preparation Worker	3
EARLHAM COLLEGE	Cook II	2
EARLHAM COLLEGE	Cook III	1
EARLHAM COLLEGE	Cook IV	2
EARLHAM COLLEGE	Food Service Worker I	14
EARLHAM COLLEGE	Stock Worker I	1
EARLHAM COLLEGE	Store Attendant	9
EARLHAM COLLEGE	Supervisor I	4
EARLHAM COLLEGE	Unit Clerical II	1
EARLHAM COLLEGE	Unit Clerical III	1
EARLHAM COLLEGE	Utility Worker I	11
EARLHAM COLLEGE	Utility Worker II	2
EARLHAM COLLEGE	Executive Chef II	1
EARLHAM COLLEGE	GM, Food IV	1
EARLHAM COLLEGE	Mgr, Food Service II	2
EARLHAM COLLEGE	Ops Mgr, Food II	1

