



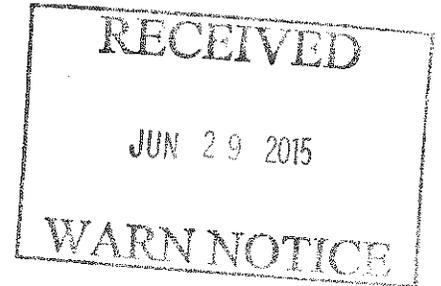
A DELAWARE CORPORATION

Silgan Plastics Corporation
910 Gerber Street
Ligonier, IN 46767

June 26, 2015

**VIA FACSIMILE
& UPS OVERNIGHT DELIVERY**

Jennifer Long
Rapid Response Dislocated Worker Program Director
Dislocated Worker Unit
Indiana Department of Workforce Development
10 N. Senate Avenue, Suite SE312
Indianapolis, IN 46204-2277



Re: Silgan Plastics LLC

Dear Ms. Long

This letter is provided to you as part of Silgan Plastics LLC's ("Silgan") voluntary efforts to comply with the requirements of the Worker Adjustment and Retraining Notification Act (WARN).

We regret to inform you that due to restructuring of our manufacturing operations, Silgan is planning to phase out and relocate the IBM and Decorating operations and partial reduction of the BDS operations in the Ligonier facility located at 910 Gerber Street, Ligonier, IN 46767.

This partial reduction and relocation of operations is scheduled to commence on June 29, 2015, and be completed by September 08, 2015.

I have attached a list which shows the job classifications to be indefinitely laid off during this period, the number of affected employees in each job classification and the expected schedule for these layoffs.

Production and maintenance employees are represented by a labor union, the Glass, Molders, Pottery, Plastics and Allied Workers International Union AFL-CIO, CLC. Rick Vitatoe, Executive Officer, GMP, 0665 East 100 South, Bluffton, Indiana 46714, (260) 824-3653 (telephone), is the GMP Representative for this plant. Mr. Bruce R. Smith, International President, is the Chief Elected Official for the Glass, Molders, Pottery, Plastics and Allied Workers International Union and may be reached at 608 East Baltimore Pike, Media, Pennsylvania 19063-0607, (610) 565-5051 (telephone).

Bargaining unit employees are subject to layoff in accordance with the seniority provisions of the applicable Collective Bargaining Agreement. As a result, the

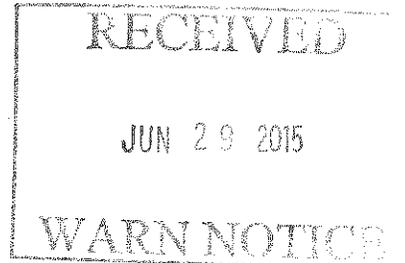
anticipated schedule of layoffs may change subject to employees' exercise of their rights as the layoffs proceed; however, there are no transfer rights to another location for employees.

If you have any questions regarding this matter, you may contact me at Silgan Plastics Corporation, 3779 North County Road 850 East, Seymour, Indiana 47274, (812) 522-0907 (telephone).

Sincerely,



Deanna Lawyer
Sr. Regional Human Resources Manager



**ATTACHMENT TO NOTICE TO STATE DISLOCATED WORKER UNIT
AND CHIEF ELECTED OFFICIAL OF UNIT OF LOCAL GOVERNMENT**

| | <u>Salaried Job Titles Affected</u> | <u>Number of Employees</u> | <u>Expected Date of Separation</u> |
|---|--|-----------------------------------|---|
| 1 | Manufacturing Supervisor | 04 | 08/26/15 |
| 2 | Human Resources Associate | 01 | 08/26/15 |
| 3 | Warehouse Supervisor | 01 | 08/26/15 |
| 4 | Purchasing Coordinator | 01 | 08/26/15 |

| | <u>Hourly Job Titles Affected</u> | <u>Number of Employees</u> | <u>Expected Date of Separation</u> |
|----|--|-----------------------------------|---|
| 1 | Finishers | 19 | 08/26/15 |
| 2 | IBM Line Operator | 07 | 08/26/15 |
| 3 | Utility | 16 | 08/26/15 |
| 4 | Inspector | 04 | 08/26/15 |
| 5 | Silk Screen Setup | 06 | 08/26/15 |
| 6 | Silk Screen Super Setup | 01 | 08/26/15 |
| 7 | Screen Maker | 01 | 08/26/15 |
| 8 | Warehouse Person | 03 | 08/26/15 |
| 9 | Maintenance 3 rd Class | 01 | 08/26/15 |
| 10 | Inline Operators | 03 | 08/26/15 |
| 11 | Inline Set up | 01 | 08/26/15 |

