

SEARS HOLDINGS

PO Box 2945
Omaha, NE 68103-2945



Thursday, February 26, 2009

William Miller, Director, Career Services
IN Dept. of Workforce Development
Indiana Government Center South
10 North Senate
Indianapolis, IN 46204

Re: Facility Closure - WARN Notice

Dear William Miller,

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988 which requires employers to give official notice to certain government officials of a pending facility shutdown.

Please be advised that due to a change in business circumstances, Sears, Roebuck and Co will permanently cease its operations at 301 NOBEL CREEK DRIVE, NOBLESVILLE, IN. As a result, all employees at that facility will be permanently laid off.

We anticipate that employment terminations will occur on or about. Based upon the best information currently available to us, the closure will result in the permanent layoff of approximately 69 employees. The job titles, positions, and number of laid-off employees in each classification are noted on the attached list.

Understand that the entire facility is closing, there is no union organization at the facility, and there are no applicable bumping or transfer rights. You may contact the following company official for further information JENIFER BECHTOLD, 3333 BEVERLY ROAD, HOFFMAN ESTATES IL 60179 (847) 286-2500.

cell
904-347-3300

Listing of Affected Associates

Location	Job Title	No. Of Associates
02417	ASM, Merchandise Sales	1
	ASM, Operations	1
	ASM, Sales Support	1
	Consultative Sales Assoc-Base	13
	Consultative Sales Trainee - C	3
	Coordinator, MCA	2
	Coordinator, Receiving	1
	Customer Service Associate	7
	Lead, Home Appliances	1
	Lead, Human Resources/Office	1
	Lead, Loss Prevention - Retail	1
	Lead, Merchandise Sales	1
	Lead, Service Desk	1
	Lead, Softlines Merchandising	1
	LP Associate Certified	2
	Office Associate, Retail	1
	Pharmacy Tech (cert) SE	1
	Receiving Associate	5
	Sales Support Associate	28
	Store Manager I, FLS	1
	Pharmacy Manager	1
	Pharmacist	1