



March 30, 2011

**CERTIFIED MAIL-
RETURN RECEIPT REQUESTED**

Jennifer Long
Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277

Dear Ms. Long:

The following is a notice of business closing pursuant to Worker Adjustment and Retraining Notification Act (WARN).

Please be advised that Ruan Transport Corporation is undertaking a business closing of its facility located at 910 W. Washington St., Decatur, IN 46733 which will occur on Wednesday, June 1, 2011. It is anticipated that the business closing will affect approximately 58 employees. The business closing is necessitated by a loss of business. At the present time, it is expected that the business closing will be permanent.

In accordance with company policy, those employees affected by the business closing have no automatic transfer or bumping rights to another facility. The expected date that all employees will be separated is June 1, 2011. 38 of the affected employees have a union representative:

Chauffeurs, Teamster and Helpers Union
Local #414
Attn: Denny Arnold
2644 Cass Street
Fort Wayne, In 46806

They also have employee representatives:

Drivers' Employee Representative:
Dave Weiland
122 S. 5th St.
Decatur, IN 46733

Wash Bay and Mechanics' Representative:
Kenny Freidt
4009 N. 200 E.
Decatur, IN 46733

Each individual, non-represented employee affected is concurrently receiving notification pursuant to the above statutes, including the anticipated date their employment will cease. Attached is a list of the job titles of the positions to be affected, and the number of affected employees in each job classification.

The following local government official has also received notice pursuant to the above statute and regulations:

John Schultz, Mayor
225 West Monroe Street
Decatur, IN 46733-1606

If you have any questions regarding this notice, please contact:

Erin Turnis
Ruan Transport
3100 Ruan Center
666 Grand Ave.
Des Moines, IA 50309
(515)245-5434

Sincerely,

Terry Lahrman, Terminal Manager at
Terminals 087, 097 and 043
260-747-2725

Enc.

Position	Number Affected
Drivers	15
Drivers-Union	33
Transportation Supervisor	2
Water Treatment Specialist	1
Union Shop Mechanic	3
Union Tank Wash Specialist	2
Dispatcher	1
Union Shop Utility Person	1
Total	58