



5565 Brookville Road  
Indianapolis, IN 46219



April 29, 2015

Indiana Department of Workforce Development  
Attention: Jennifer Long  
10 N. Senate Ave., RM SE304  
Indianapolis, IN 46204

Re: *Notice of Anticipated Plant Closure*

Dear Jennifer Long,

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (“WARN Act”), which requires employers to give official notice of an anticipated closure as defined under the WARN Act to affected employees and their representatives.

Pure Power Technologies, LLC (“PPT”) intends to permanently close its facility located at 5565 Brookville Road, Indianapolis, IN. Terminations related to this closure will occur in phases beginning in June 2015, as described below, with the closure of the facility expected to occur in November 2015. This closure is anticipated to result in the layoffs of 153 active represented employees and the permanent terminations of 39 non-represented employees. The separations of represented employees are scheduled to occur during the two-week period commencing on June 30, 2015. Non-represented employees will be terminated in several phases, to occur during two-week periods commencing on the following dates: June 30, 2015, July 15, 2015, July 31, 2015, September 30, 2015, and November 15, 2015.

The contact information for the chief elected official of each Union is as follows:

Mr. Greg Essex  
President & Bargaining Chairman  
Local 226 Union Hall  
5452 Brookville Rd.  
Indianapolis, IN 46219

Mrs. Shelia Evans  
President UAW Local 2274  
Local 2274 Union Hall  
P.O Box 19363  
Indianapolis, IN 46219

Mr. Aaron Rockhold  
President IAM&AW Local 2918  
c/o District Lodge 90  
5638 Professional Circle, Suite 201  
Indianapolis, IN 46241

Affected UAW represented employees have no bumping rights outside of their respective bargaining unit. Affected IAM&AW represented employees have limited bumping rights.

Attached is a list of the job titles affected by this anticipated PPT closure and the number of affected employees within each job classification. Should you have any questions, please contact me at 317-352-4924.

Sincerely,

Andrea Heath  
Manager, Human Resources

Encl.

Job Title	Number in Each Job Title
Applications Manager	1
Autocast Grinder/Blast Operator	9
Cleaner & Repair Inspector - Used Truck	4
Core Setter	3
Electrician	9
Financial Analyst Senior	2
Financial/Budget Manager	1
Furnace Operator- Melt	18
Health/Safety Manager Associate	1
Human Resources Manager - Plant	1
Inspector - Layout	2
Laborer- Foundry	63
Machine Operator 50/50 Process	1
Machine Operator-Loramendi Cell	4
Machinist - Foundry and Pattern	1
Manufacturing Engineer	1
Manufacturing Engineer Lead	3
Manufacturing Engineer Lead	4
Manufacturing Engineer Lead Senior	3
Manufacturing Engineer Senior	2
Manufacturing Engineering Associate Senior	1
Manufacturing Engineering Manager	1
Manufacturing Operations Manager	2
Manufacturing Operations Supervisor	5
Millwright	20
Molding Unit Operator Auto	4
Order & Service Clerk- Used Truck	1
Pattern Checker	3
Pattern Maker Wood and Metal	6
Plant Manager	1
Plumber and Steam Fitter	1
Principal Timekeeping/Payroll Clerk	1
Production Control Manager	1
Production Maintenance Supervisor	5
Program Manager-Tech	1
Quality Control Investigator	1
Quality Control Manager	1
Quality Engineer Senior	1
Senior Budget & Cost Control Coordinator	1
Sheet Metal Worker Maintenance	1
Supply Chain Professional 3	1

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WARN NOTICE