



WARN ACT NOTICE – TO GOVERNMENT

November 5, 2013

Indiana Department of Labor 402 West Washington Street, Room W195 Indianapolis, Indiana 46204 Fax (317) 233 – 3790	Indiana Department of Workforce Development Dislocated Worker Unit 10 North Senate Avenue Indianapolis, Indiana 46204-2277	Mayor Joseph M. Thallemer 102 S. Buffalo Street Warsaw, IN 46580 Fax (574) 372-9596
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Re: Notice of Permanent Closing of Facility

To whom it may concern:

Pursuant to the requirements of the Worker Adjustment and Retraining Notification Act (the “WARN Act”), this is to inform you that **PolyOne Designed Structures and Solutions** plans to permanently close its entire manufacturing operations located at **3454 N. Detroit Street, Warsaw, Indiana**. Employees currently located at that facility will be terminated as a result of the plant closure. It is anticipated that the terminations resulting from the closing of the plant will commence on or about **January 6, 2014**, and be completed on or about **September 30, 2014**.

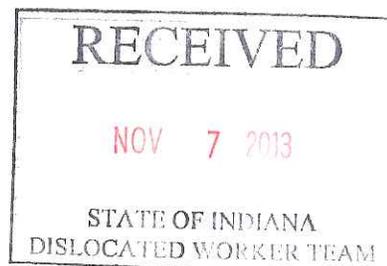
I have attached a list that shows the job titles of the positions to be affected by the plant closure, and the number of affected employees in each job classification. **Employees at this facility are represented by the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO-CLC, Local 905, whose representative is Mike O’Brien, Sub District 7 Director, USW District 7, Sub 4, and we have notified him of the plant closing.**

For further information regarding the scheduled plant closing and terminations of affected employees at **PolyOne Designed Structures and Solutions’, Warsaw** plant, you may contact me at the address and phone number listed below.

Sincerely,

Segment HR Manager  
Designed Structures and Solutions  
PolyOne Corporation  
1050 Landsdowne Ave  
Greenville, OH 45331

Office: +1 937 316 2209  
Mobile: +1 937 219 3792



**Job Titles Affected by Plant Closure**

**Number Affected Employees**

Plant Manager	1
Production Manager	1
Scheduler	2
Materials Manager	1
Quality Manager	1
EHS Manager	1
Maintenance Manager	1
Color Manager	1
Cust. Service Supervisor	1
Customer Service Rep	3
EAM Coordinator	1
Shipping Supervisor	1
Process Engineer	1
QA (Non exepmt)	2
Oracle/Formulator	1
Office Manager/HR	1
Batch Close/inventory Supervisor	1 4
Maint. Supervisor	1
Banbury Helper	2
Banbury Operator	1
Blend Dry Service	6
Calender/Henschel Operator	1
Calender Dicer Lab	2
Color Lab Tech	3
CRS Service	2
Dicer Operator	1
Extruder Operator	14
Extruder Helper	15
General Clean Sweep	1
Granulator Operator	2
Key Operator	2
Lab Technician Test Service	1
Maintenance	9
Material Handler	4
Mill Operator	1
Production Tech	3
Quality Control Tech	3
Saw Operator	1
Shipping Receiving Warehouse	2
Site Safety	1
Skid Repair	1
Slurry	1
Vulcanizer Helper	2
Vulcanizer Operator	2
Vulcanizer Stock	1

**Total =**

**110**

