



# PARKVIEW HEALTH

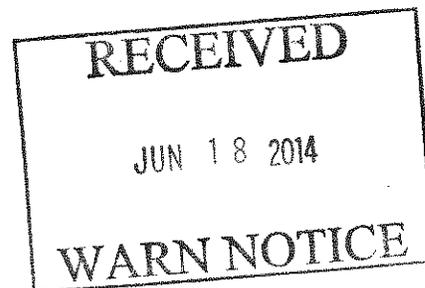
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June 17, 2014

**VIA OVERNIGHT MAIL**

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277

Office of the Mayor  
Honorable Ryan L. Daniel  
Columbia City Indiana – City Hall  
112 South Chauncey Street  
Columbia City, Indiana 46725



**RE: Notice of Pending Workforce Reduction**

Dear Dislocated Worker Unit and Mayor Daniel:

Whitley Memorial Hospital, Inc., d/b/a Parkview Whitley Hospital (“Parkview Whitley Hospital”), intends to sell its skilled nursing facility, Parkview Oaks, and its assisted living facility, Parkview Pointe. Therefore, we are providing this notice under the Federal Worker Adjustment and Retraining Notification (WARN) Act of 1088, which requires employers to give official notice to certain state and local government units or officials of pending mass layoffs. It is unclear in this situation whether we are required to provide such notice, but we are providing it to ensure compliance with the WARN Act, and we are also notifying the affected employees. The affected employees, however, were first put on notice in March of 2013 that these facilities were going to be sold. Further, the sale was also disclosed to, and approved by, the Whitley County Commissioners in July 2013.

In total, we anticipate that between September 1, 2014 and September 14, 2014, we will terminate the employment of approximately fifty-two (52) full-time employees of Parkview Whitley Hospital (or about 26% of our workforce), all of whom work at: Parkview Oaks, located at 411 N. Wolf Road, Columbia City, IN 46725 and Parkview Pointe, located at 413 N. Wolf Road, Columbia City, IN 46725. Because both facilities are being sold to another entity, the employment loss with Parkview will be permanent.

The affected employees will not have "bumping rights" into positions that are not being eliminated. None of these employees are a member of a collective bargaining unit.

Parkview Whitley Hospital is offering severance benefits and transition programs to affected employees. It is our hope that this will lessen the impact of our decision to sell the facilities resulting in the loss of employment with Parkview to these employees. In addition, the acquiring entity, Miller's Merry Manor, intends to employ a portion of the affected workforce after the sale.

If you have any questions or require further information, please feel free to contact me at (260) 373-7063 or by e-mail at [Dena.Jacquay@parkview.com](mailto:Dena.Jacquay@parkview.com), Vice President of Human Resources, Parkview Health System, Inc. Alternatively, you may contact David Storey, Senior Vice President, General Counsel, Parkview Health System, Inc. at (260) 373-7005.

Sincerely,



Dena Jacquay  
Vice President of Human Resources,  
Parkview Health System, Inc.

