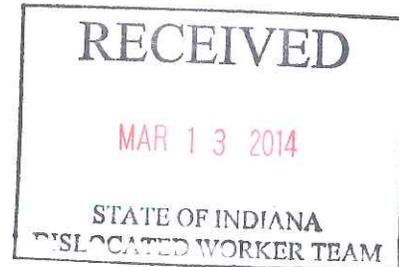




One Main Street
Evansville, IN 47708

March 10, 2014

Ms. Jennifer Long
Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, Indiana, 46204-2277



Dear Ms. Long,

Old National Bancorp headquartered in Evansville, Indiana, previously announced its pending merger with Tower Financial Corporation in Fort Wayne, Indiana. The merger of the two organizations will result in the permanent reduction of several positions in the Fort Wayne area. Communications to certain affected employees began in December 2013. The majority of affected associates were notified on December 10 and 11, 2013.

Of the affected group, 41 full-time employees are expected to experience job loss with separations beginning on May 16, 2014 (below the threshold for WARN). Bumping rights do not apply, and employees are not represented by a union. Employees whose jobs will be eliminated are being supported with job search skills workshops and personal coaching. And, we have partnered with WorkOne Northeast through Northeast Indiana Works to ensure these employees receive all benefits and services for which they are entitled. The address of the employment site with impacts is listed below:

116 E. Berry Street
Fort Wayne, Indiana 46802

Please contact the following employees of Old National for any additional information:

Kendra Vanzo
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Evansville, IN 47705-9985
812-468-0317
kendra.vanzo@oldnational.com

Debra DenHouter
PO Box 718
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812-465-0676
debra.denhouter@oldnational.com

Sincerely,

Kendra Vanzo
Chief Human Resources Officer
Old National Bancorp
Evansville, IN 47708