



March 2, 2011

VIA FEDEX

Indiana Department of Workforce Development
State Dislocated Worker Program
10 N. Senate Avenue
Indianapolis, IN 46204

Re: WARN Notice of Plant Closure

To Whom It May Concern,

This letter is to advise you in writing of the permanent shutdown of the Northstar Aerospace, Inc. plant located at 1819 W. 38th Street, Anderson, IN 46013. The entire plant is expected to close on or about June 24, 2011. As a result, it is anticipated that approximately 48 employees at this location will be permanently laid off. The lay-offs are anticipated to occur in three waves, with nineteen (19) layoffs on or about May 1, 2011, nineteen (19) on or about May 27, 2011 and the remaining ten (10) on or about June 24, 2011.

Attached to this letter is a listing of the job titles of the affected positions at the plant and the number of affected employees in each job classification.

The affected employees do not have bumping rights to any other Northstar Aerospace, Inc. facility.

By copy of this correspondence, notice has been provided to each affected employee and to all persons and entities copied below.

Should you have any questions, please contact my office at 708-728-2112.

Sincerely,

A handwritten signature in black ink that reads "for WJ Corley BS". The signature is written in a cursive, somewhat stylized script.

William J. Corley
Corporate Director of Human Resources

CC:

Kris Ockomon, Mayor, City of Anderson, 120 E. 8th Street, Anderson, IN 46018
John Richwine, Madison County Commissioners President, 16 E. 9th Street, Anderson, IN 46016
Affected employees

Anderson, IN Plant Closure

List of Affected Positions

<u>TITLE</u>	<u>No. of Employees</u>	<u>No. Affected</u>
Shipping/Receiving	1	1
Machine Operator	26	26
Quality Inspector	3	3
Deburring Hand	3	3
Tool Room Attendant	1	1
Engineer	1	1
Temporary Employee	1	1
Maintenance	2	2
Quality Documentation/Manufacturing	1	1
Maintenance/Manufacturing	4	4
Maintenance/Shipping	1	1
Manager	1	1
Engineering/Manufacturing	1	1
Administrative/HR	1	1
Operations Engineer Manager	1	1