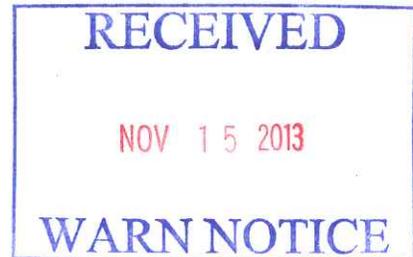


**NEW AGE HEALTHCARE, LLC**  
**dba Arcadia Developmental Center**  
**303 Franklin Avenue**  
**Arcadia, IN 46030**  
**317.984.9321**

November 11, 2013

Via E-Mail: [WARN-notice@dwd.in.gov](mailto:WARN-notice@dwd.in.gov)  
and by U.S. Mail



Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277

Re: WARN Act Notification for New Age Healthcare, LLC  
dba Arcadia Developmental Center  
EIN: 35-2041610

To Whom It May Concern:

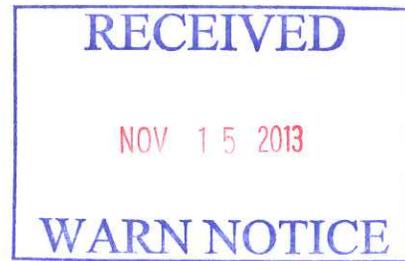
On November 11, 2013, the Division of Disability and Rehabilitative Services (DDRS), as the placement authority for individuals with developmental disabilities in the State of Indiana, ordered immediate transition of all residents at Arcadia Developmental Center located at 303 Franklin Avenue, Arcadia, Indiana, to other providers. This letter notifies you pursuant to the provisions of the Worker Adjustment and Retraining Notification Act (the WARN Act) and 20 C.F.R. §639.7, that due to the aforementioned government ordered relocation of residents, the employment of individuals working at Arcadia Developmental Center will end no later than December 31, 2013.

The closure of the above facility is expected to be permanent.

The date of the first separation will be Tuesday, November 12, 2013.

This closure affects all employees working at the above intermediate care facility for individuals with disabilities.

New Age Healthcare LLC  
WARN Letter  
November 11, 2013  
Page 2



The affected employees are not represented by any union. We have thus transmitted notice of the foregoing to all affected employees directly. There are no bumping rights. Attached you will find a listing of the job titles of the positions to be affected and the number of affected employees in each job classification.

If you have any questions regarding this matter, you may contact:

Beverly Sayre Cowart  
303 Franklin Avenue  
Arcadia, IN 46030  
317.984.9321

Thank you for your attention to this matter.

Sincerely,

A handwritten signature in black ink that reads "Beverly Sayre Cowart". The signature is written in a cursive style.

Beverly Sayre Cowart  
Administrator

New Age Healthcare, LLC  
dba Arcadia Developmental Center  
Attachment to WARN Letter  
November 11, 2013



<b>Position</b>	<b>No. of Employees</b>
RN	3
LPN	5
DST	35
QMA	3
CNA	21
QMRP & QMRP D	3
Staff Development	1
Transportation	1
Occupational Therapy	1
Activities	2
Social Services	1
Dietary	9
Laundry	2
Housekeeping	7
Maintenance	3
Administrator	1
Business Office	2
Total	100