

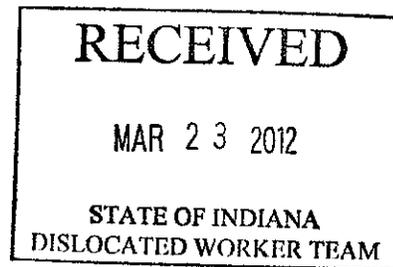


Navistar, Inc.  
2701 Navistar Dr  
Lisle, IL 60532

P : 331-332-5000  
W : navistar.com

March 22, 2012

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277  
E-mail: warn-notice@dwd.in.gov



***Re: Notice of Workforce Reduction***

To Whom It May Concern:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988. This notice serves as a follow up to the letter sent to your office on September 30, 2011.

As previously announced, Navistar, Inc. will be permanently reducing the workforce at its Fort Wayne, Indiana Truck Development and Technology Center, located at 2911 Meyer Road, Fort Wayne, Indiana. This workforce reduction will result in the layoff of 148 employees represented by UAW Local 2911, 2 employees represented by IAM Local Lodge 2918, and 91 employees represented by I.F.P.T.E. Local 137. The layoffs commenced December 2, 2011 and will continue according to the schedule attached. . These employees will be able to exercise their bumping rights.

The contact information for UAW Local 2911 is as follows:

Mr. Thomas Burkholder  
President  
United Auto Workers Local 2911  
P.O. Box 6056  
Diplomat Plaza  
Ft. Wayne, IN 46896

The contact information for IFPTE Local 137 is as follows:

Mr. Steve Harsch  
President  
I.F.P.T.E. Local #137 (International Federation of Professional and Technical Engineers )  
2911 Meyer Road

Fort Wayne Indiana 46803

The contact information for IAM Local Lodge 2918 is as follows:

Mr. Tim Hough

Directing Business Representative, District 90 Local Lodge 2918

International Association of Machinists

5638 Professional Circle

Indianapolis, IN 46241

Additionally, the Company anticipates that 173 non-represented employees will be laid off according to the attached schedule. These employees do not have bumping rights.

A list of the job titles of the employees affected, the anticipated release date schedule, and the number of affected employees in each title is attached as Exhibit A.

Should you have any questions, please contact me at (331) 332-2878.

Sincerely,

A handwritten signature in cursive script that reads "Frankie Jones". The signature is written in black ink and is positioned above the printed name and title.

Frankie Jones

HR Manager, Integrated Product Development