



WARN NOTICE  
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DISLOCATED WORKER UNIT

## WARN NOTIFICATION

**Via Overnight Delivery**  
**Government Notice – Indiana Dept of Workforce Development**

Ms. Jennifer Long  
Indiana Department of Workforce Development  
10 North Senate Avenue  
Indianapolis, IN 46204

February 13, 2009

**Re: Notice Pursuant to the Workers Adjustment and Retraining Act of 1988 (“WARN”)**

In compliance with the federal Worker Adjustment and Retraining Act (“WARN”), this is to notify you that Martin Transportation Systems, Inc., terminal facility located at 5807 E. 500 S. – Gas City, Indiana 46933 will be permanently closing. We hope to accomplish this closing with the least possible disruption to our employees and the community.

According to the best information available, the expected date of the facility closing will be April 30, 2009. The facility currently employs a total of 92 workers and it is anticipated that all of them will be permanently laid-off at that time. A list of the affected positions and the number of affected employees currently in those positions is attached. (*Exhibit A*). Because the facility is closing, employees do not have bumping rights.

If you have any questions about the facility closing, please contact Steve Kimberlin at (616) 455-8850 (ext. 134).

Sincerely,

Frank Gambish  
Senior Vice President of Operations  
Martin Transportation Systems, Inc.

**GOVERNMENT NOTICE  
(EXHIBIT A)**

<b>POSITION CLASSIFICATION / JOB TITLE</b>	<b>NUMBER OF AFFECTED EMPLOYEES</b>
<b><u>Non-Bargaining Unit Employees</u></b> <b><u>(i.e. Martin Transportation Systems, Inc.)</u></b>	
Truck Drivers	82
Mechanics	4
Driver Manager / Dispatcher	5
Terminal Manager	1