



November 24, 2014

VIA HAND DELIVERY

The Honorable Wayne Seybold
Mayor of the City of Marion, Indiana
Marion Municipal Building
301 S. Branson
Marion, Indiana 46952



And

VIA FACSIMILE AND CERTIFIED MAIL RETURN RECEIPT

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, Indiana 46204-2277

To Whom It May Concern:

We write to inform you of a layoff which will affect employment at Marion General Hospital (the "Hospital"). The address of the Hospital is 441 N. Wabash Avenue, Marion, Indiana, 46952. This layoff is a result of the Hospital's decision to contract its surgical services operations to a third party, as part of the Hospital's continuing strategic initiatives. The transition to contracted services will occur during the period of February 1, 2015 through February 14, 2015. This action is expected to be permanent.

This notice is given pursuant to the Worker Adjustment and Retraining Notification Act, P.L. 100-379, 102 Stat. 890, 29 U.S.C. § 2101 *et seq.* This layoff may constitute a "mass layoff" or a "plant closing" as those terms are defined in that Act.

The Hospital does not have provisions for "bumping rights" at this location. There is no union representation at the Hospital. It is anticipated that this action will affect approximately sixty-nine (69) employees. Other information listed at 29 C.F.R. § 639.7(e) will be maintained on site and will be made readily accessible to you upon request.

This letter is based on the best available information at this time. Please contact the undersigned at Marion General Hospital, 441 N. Wabash Avenue, Marion, Indiana, 46952, (765) 660-7000 or (800) 200-1111, if you wish to obtain further information concerning this matter.

Yours truly,

A handwritten signature in black ink that reads "Paul L. Usher".

Paul L. Usher
President/CEO